Background Investigation Process and Disqualifiers

Every FBI employee must undergo a Background Investigation to receive a Top Secret/SCI security clearance. Once a candidate receives a Conditional Job Offer from the FBI, the background investigation will begin. The candidate will first undergo an interview, a drug test, and a polygraph test conducted by the FBI. The polygraph will test the truthfulness of all the candidate’s responses on the SF-86: Questionnaire for National Security Positions. Also as part of the process, the FBI will perform extensive records checks (credit bureaus, police records, driving records, etc.) and FBI investigators will interview current and former colleagues, neighbors, friends, professors, and others.

EMPLOYMENT DISQUALIFIERS

The specific elements that automatically disqualify candidates for FBI employment include but are not limited to:

- Use of illegal drugs in violation of the FBI Employment Drug Policy
- Conviction of a felony
- Default on a student loan insured by the U.S. government
- Failure of an FBI-administered urinalysis drug test
- Failure to register with the Selective Service System (males only)

FBI’S EMPLOYMENT DRUG POLICY

If you have engaged in any of the following activities, you are not eligible for employment with the FBI:

- Use of marijuana at all within the last three years
- Use of any other illegal drug in the last 10 years
- Selling, distributing, manufacturing, or transporting any illegal drugs
- Use of prescription drug or a legally obtainable substance in a manner for which it was not intended within the last three years

All of these disqualifiers are extensively researched during the FBI Background Investigation. Please make sure you can meet FBI employment requirements before you apply for an FBI position.

TO LEARN MORE ABOUT THE FBI’S HIRING PROCESS, INCLUDING THE BACKGROUND INVESTIGATION, PLEASE VISIT

www.FBIJOBS.gov