



Bachelor of Science in Nursing Dismissal Policy

1. Based on Academic Performance: Unsuccessful completion of two or more nursing classes will result in immediate Dismissal from the School of Nursing.
2. Based on Unsafe or Unprofessional Conduct in Classroom, Lab, or Clinical Setting: In addition to observation of the University regulations on classroom conduct and the statement on Academic Dishonesty, students in the School of Nursing must act in a safe and professional manner. Unsafe or unprofessional behavior in a clinical or classroom area may be grounds for immediate Dismissal from a nursing class, regardless of previous academic or clinical performance.

In accordance with (1) the SON's purposes and (2) classroom/clinical objectives, examples of unsafe or unprofessional behavior include, but are not limited to:

- a. Inadequate preparation for safe patient care.
- b. Failure to seek appropriate assistance with new or unfamiliar procedures.
- c. Questionable decisions based on expected knowledge level, lack of insight and understanding of own behaviors and behaviors of others.
- d. Requirement for continuous detailed supervision or direction to provide safe patient care.
- e. Dishonest or unprofessional interactions with patients, families, staff, faculty or peers.
- f. Engaging in practice when not mentally or physically fit.
- g. Placing or leaving a patient in a hazardous condition or circumstance.
- h. Working the night shift or the previous eight hours prior to a scheduled clinical experience.
- i. Falsification of clinical logs.
 - i. These examples are in harmony with behavioral expectations of graduate nurses regulated by NRS Chapter 632.

Steps in Dismissal Procedure:

1. The instructor will make the initial judgment as to a student's unsafe or unprofessional behavior. After conferring with the student concerning the behavior or incident, the faculty member has the right to immediately dismiss the student from the instructional area until further judgments regarding progression in the course can be made.
2. Serious cases of misconduct, as defined by the Rules and Disciplinary Procedures for Faculty, will be referred to the administrative officer of the rules for appropriate action. From that referral point, the policies and procedures detailed in Chapter 6 of the NSHE Code will be followed.

Removal of Dismissal:

Students may seek readmission to a course in the nursing program after one year.

Application for readmission is made to the Student Affairs Council, and must adhere to the following School of Nursing's guidelines:

1. Students must present evidence that deficiencies have been corrected.
2. Placement of students readmitted to a program in nursing shall be determined by the Student Affairs Council.