

# Balancing the Demands of Research, Teaching, and Service

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ME:

TEN YEARS SINCE PH.D.

MOST WORK EXPERIENCE  
IN NONPROFIT SECTOR

ACADEMIA = ALIEN ENVIRONMENT





# What works for you?

- Personal Goals
- Specific Standards for your Discipline
- Departmental and College Requirements
- Institutional Demands

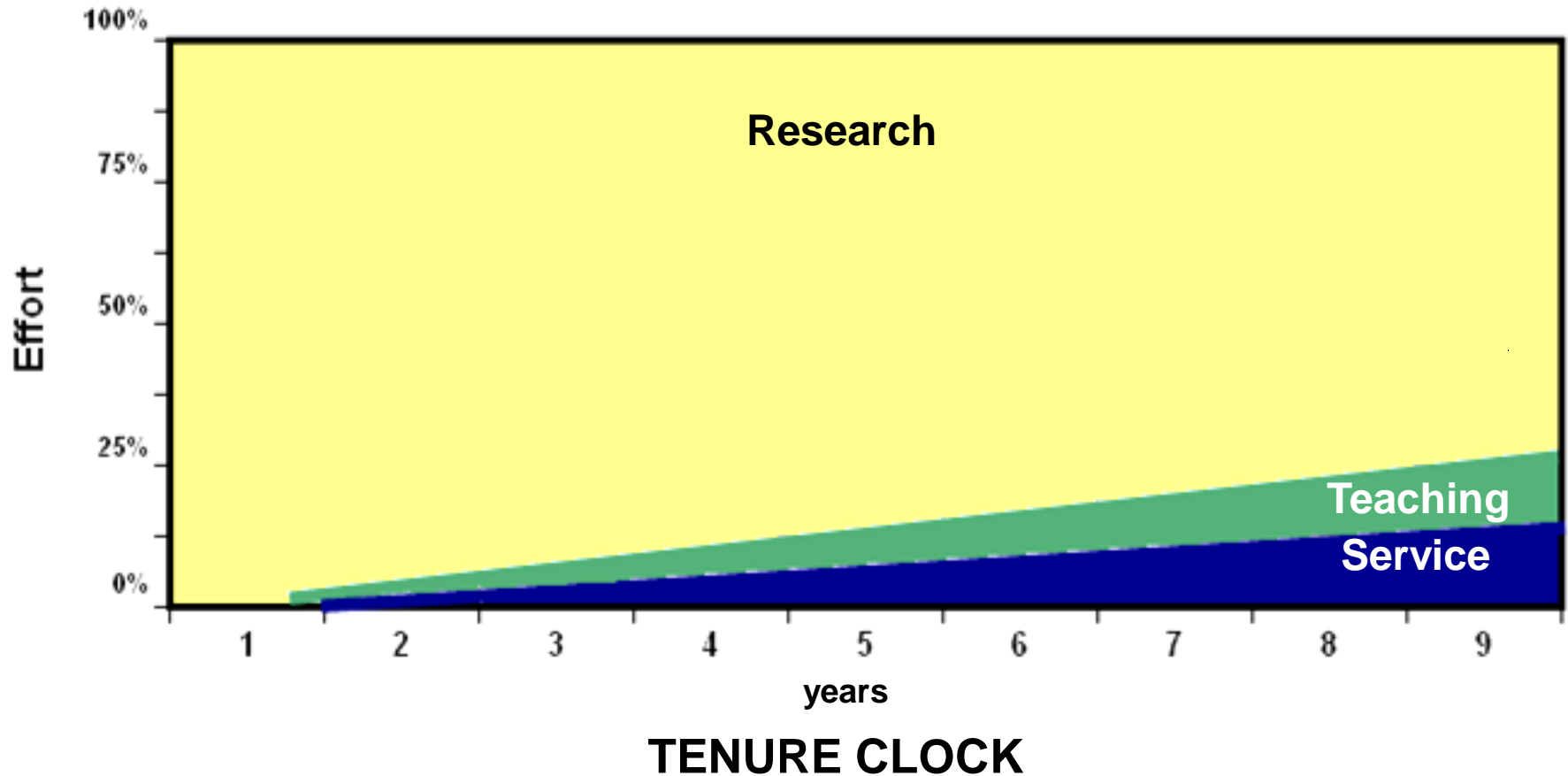
# Teaching/Research: Both Are Creative Activities

The two aspects of academic practice can enrich each other. Similarities between the two activities include:

- teaching and research depend upon the same fundamental principles. It is possible to use your research experiences as examples to illuminate the principles you teach;
- teaching and research both involve presenting information and ideas, necessitating good communication skills;
- teaching and research both require imagination in their analysis and synthesis; both have to do with connections that are facilitated by such means as analogies and visualizations;
- questions which come up in class can suggest new directions for research, while experimentation provides an opportunity to communicate your excitement to the students and give them a current context.

- Thanks to Brock University Teaching Wiki

# The ratio among teaching, service, and research can vary during your career



(Exact percentages shouldn't be taken literally; just note the general trend)



# What I know I must do...

- [illegible]

# *When time (isn't) on your side*

- Decide what time you can afford to devote to teaching and work within that budget
- Set a strict budget for the time you spend meeting with students one-on-one
- Be shameless in bringing your research interests into your teaching
- Take advantage of the freedom we have



# *Shine a light on it...be of service (but not too much)*

What is meant by “service?”

Collaborating with colleagues on specific efforts

Internal:

- Institutional (university, college, department)
- Your discipline (professional associations)

External:

- Community
- Civic
- Media



One last thing...

Don't forget to give yourself some  
Rest & Relaxation

