

FACILITIES MANAGEMENT

Monthly NewsLetter



AVP GREETING



Dear FM Family,

Welcome to fall!

As we close out September and cross into October, it is important for us to reflect on the 1 October tragedy. Earlier this month, [Clark County Commissioners accepted the design for a befitting memorial](#) that will live forever. Our thoughts and prayers should continue to go out to our family members who were affected.

On September 13th, the second annual “All Hands Meeting” with senior leadership was held at the student Union Ballroom. It was an honor to witness shout outs to our FM family members from UNLV leadership.

The celebration of Hispanic Heritage Month (from September 15th to October 15t) continues and so we are pleased to feature and learn from our FM family members who are celebrating this month. At last check, about 27% of our FM family members identify as being of Hispanic heritage.

As a reminder, we are calling for submissions to our first Facilities Management Holiday Recipe Book. Please reach out to Christina Bridges at christina.bridges@unlv.edu by the deadline of October 31st in order to be featured. Please contact Christina, Annakaren Sanchez at anna.sanchez@unlv.edu, or me if you would like to contribute your recipe to the

UNLV FACILITIES MANAGEMENT

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AVP GREETING CONT'D

book. All you need is a list of ingredients, instructions, a picture of the finished product, and a short paragraph or sentence stating why this recipe is important to you or your family during the holidays.

This month, we witnessed some significant flooding and damage from rainstorms. Thank you to everyone from across all of FM for your diligent efforts to respond to the floods and the damage they caused. While it was a bad thing that the events happened, your leadership team and I are motivated to examine all the types of issues that occurred and why so that we can address them. Our end goal will be to minimize disruptions to our customers in the future.

On September 14th, [we kicked off our Rebel CAP climate action planning process](#), the first out of eight Nevada System of Higher Education institutions to ever do so. Many thanks to those who attended it to hear President Whitfield, SVP/CFO Jean Vock, and others speak. I call on you to please continue to participate in the process as much as you can.

Thank you as always for all that you do each and every day or night to deliver exceptional service to UNLV and an extraordinary customer experience for each of our customers. Here's to good health for you and yours!

In Community,

Musa

OCTOBER BIRTHDAYS

Happy Birthday to all those celebrating this upcoming month!

Dinora Hernandez - 10.02
Ubaldo Olivas-Gallegos - 10.03
Oscar Estrada - 10.03
Cindi Redus - 10.04
Deneisha Cole - 10.04
Jorge Guevara - 10.04
Nolan Manzanarez - 10.04
Harley Vargas - 10.04
Ethan Overson - 10.05
Christopher Reece - 10.06
Beimnet Mekonnen - 10.06
Raishaunda McCullah - 10.07
Adrienne Joyner - 10.07
Ronald Castillo - 10.08
Gary Gray - 10.08
Jaime Manzon - 10.08
La'Shay Lang - 10.09
Calvin Jones - 10.12
Alex Henriquez - 10.12
Christopher Barlow - 10.12
Edward Barone - 10.13
Sandra Haynes - 10.14
Cristina Judkins - 10.16
Oscar Gonzalez - 10.16
Jose Miramontes - 10.16
Eduardo Roblero-Galvez - 10.17
Gaspar Arana - 10.18
Lucila Hernandez - 10.18
Christina Bridges - 10.19
Dan Fry - 10.20
Thomas Cassoutt - 10.21
Annakaren Sanchez - 10.23
Barry Redmond Jr. - 10.23
Yahsin Armstrong - 10.24
Rebecca Sierra - 10.24
Marlon Gray - 10.25
Salvador Villanueva - 10.26
Madison Thompson - 10.27
Hector Mason - 10.29

EMPLOYEE SPOTLIGHT: Oscar Estrada Sr. & Oscar Estrada Jr.

* This month's employee spotlight interview was conducted by Annie Brooks, Landscape & Grounds Administrative Assistant 2

What is your relationship?

We are father and son.

What are your positions?

Oscar - Grounds Maintenance Worker 5 Irrigation Crew

Oscar Jr - Grounds Maintenance Worker 2 Northeast Crew

What do you all do in your spare time?

Oscar - On the weekends and on my off time I like to watch movies or go down the local shooting range.

Oscar Jr- In my free time I like to go to the gym or watch movies.

What accomplishments are you most proud of?

Oscar - Watching my kids grow up and being promoted to the irrigation crew

Oscar Jr- Keeping up with the new transition and the new lifestyle

If you have any advice for fellow employees in the FM, or anyone, who might be thinking about coming to work here, what would you tell them about working at UNLV FM?

Oscar - Working with UNLV FM is fun and it is nice to be surrounded by great people. I would highly recommend a job with UNLV FM.

Oscar Jr- Everyone in the department gets along and there is never a day that you don't want to show up.

How do you and your family celebrate Hispanic Heritage Month?

Oscar & Oscar Jr - This past weekend on Saturday we had a BBQ to celebrate Mexican Independence Day. We made 5 racks of ribs, chicken, carne asada and many sides. We had a bunch of friends come over and celebrate with us.



FM TRADES & CUSTODIAL EMPLOYEES OF THE MONTH 2023

Congratulations to all the FM Trades and
Custodial Employees

January - Christina Bridges / **Antonia Contreras**
February - Esteban Solorio / **Kuuipo Johnson**
March - Annie Brooks / **Cameron Poole**
April - James Drollinger / **Emma Quiroz**
May - Melvin Russell / **Isabel Higgins**
June - Monica Maley-Sidwell / **Haimont Gebretsadik**
July - Thomas Cassoutt / **Alex Henriquez**
August - John Jagodzinski / **Melissa Phillips**

LANDSCAPE & GROUNDS EMPLOYEE RECOGNITION

January - Frank Zavala
February - Sam Villa
March - Jorge Vargas
April - No Nominations
May - Ethan Overson
June - Oscar Estrada Jr.
July - No Nominations
August - Justin Garrison

* TRADES/CUSTODIAL

SEPTEMBER ANNIVERSARIES

42 years - Dr. Toni Arcadipane, Assistant Director, Business Operations
23 years - Gilbert Gallegos, Custodial Supervisor 3
22 years - Ronald Castillo, Maintenance Repair Worker 3
21 years - Charlie Dalusong, Custodial Worker 2
18 years - Jamie Manzon, Custodial Worker 2
18 years - Don Faulkner, Maintenance Repair Specialist 2
16 years - Terral Risinger, Maintenance Repair Specialist 2
16 years - Tim Murphy, Locksmith 1
15 years - Edward Barone, Plumber 3
13 years - Leonard Mccausland, Facility Supervisor 2
12 years - Orklady Douangprachanh, Custodial Worker 2
11 years - Thomas Cassoutt, Grounds Maintenance Worker 2
9 years - Perry Lacy, Plumber 1
9 years - Justin Garrison, Maintenance Repair Worker 3
9 years - Cory Martin, HVACR Specialist 1
8 years - Hyonsuk Mcnair, Custodial Worker 2
8 years - Dwayne Williams, Custodial Worker 2
8 years - Jerome Hill, HVACR Specialist 1
7 years - Annakaren Sanchez, Administrative Assistant 2
4 years - Ofelia Aguila, Custodial Worker 2
2 years - Will Schultz, HVACR Specialist 1
2 years - Cameron Gaetos, Student Worker, Recycling
2 years - Frank Miranda, Temporary Worker, Recycling
2 years - Juliet Leighton, Student Worker, Lockshop
2 years - Hamilton McKinnon, Temporary Worker, Recycling
2 years - Heidi Welniak, Grounds Maintenance Worker 5
1 year - Charlie Cisneros, Accountant Technician 2
1 year - John Jagodzinski, Painter 1
1 year - Julia Subick, Student Worker, Recycling
1 year - Nova Bergstrom, Temporary Worker, Recycling
1 year - Kristian Augustin Lopez, Student Worker, Recycling
1 year - JT Davis, Grounds Equipment Operator 1
1 year - Kimberly Lintz, Administrative Assistant 2
1 year - Oscar Estrada Jr., Grounds Maintenance Worker 2

NEW EMPLOYEES, PROMOTIONS, RESIGNATIONS & RETIREMENTS

Welcome to all new employees and Congratulations to all those who received promotions!

NEW EMPLOYEES:



Skyler Blythe,
Student Worker - Warehouse



Lara Ghosn,
Student Worker - Accounting
7.16.23

RESIGNATIONS:

Travis Helmick, Plumber 1
09.05.23

Raymond Wright, Grounds Maintenance Worker 2
08.31.23

RETIREMENT:

Robert Mcinerney, Electrician 1
08.31.23

FM CUSTODIAL APPRECIATION BBQ

Our Custodial Supervisors all pitched in together to host a bbq for their crews as a show of appreciation.

Thank you team for all that you do for our campus!



ETHIOPIAN NEW YEAR

Carina Parisey, Personnel Technician 3 ordered authentic Ethiopian food and decorated the cubicle of her student worker, Bem Mekonnen, to celebrate the New Year.

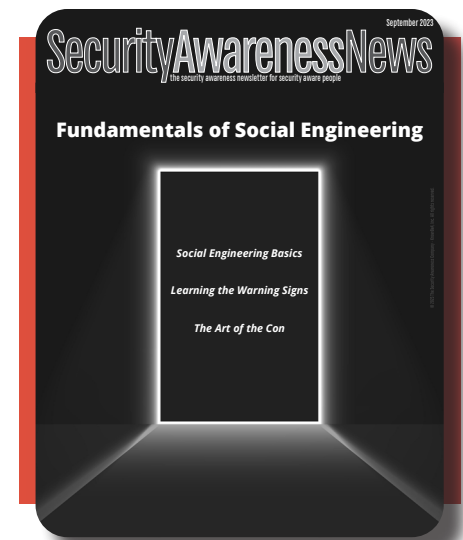


• CYBERSECURITY NEWSLETTER

This month's Cybersecurity Newsletter (Fundamentals of Social Engineering) is focusing on the basics of Social Engineering due to the rise of cyber attacks in the country. The newsletter will help you understand how manipulative individuals, known as tricksters, operate. You will learn that most security incidents are not caused by complicated attacks, but by these tricksters who know how to take advantage of people's emotions. They can easily exploit any organization's weakness, which is human emotion.

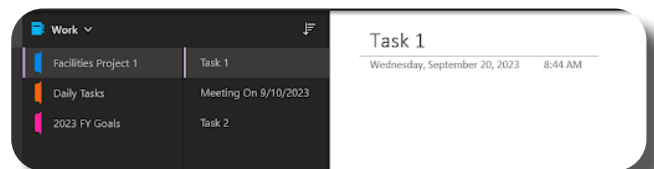
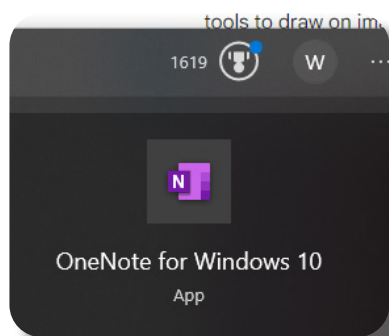
Topics in this month's newsletter include:

- Social Engineering Basics
- Learning the Warning Signs
- The Art of the Con



• New Technology Enhancements for the Fall Semester

Just in time for the fall semester beginning on Aug. 28, major updates have occurred to some of our popular technology services.



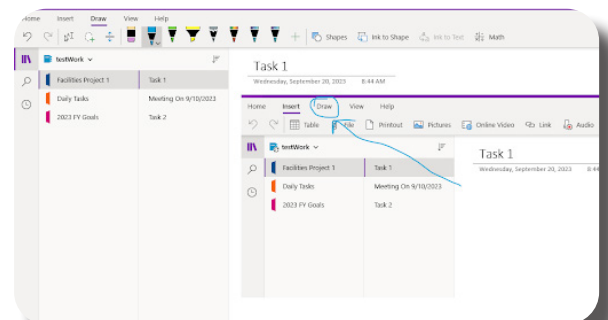
• TECH TIP

This month's tech tip is a note taking software made by Windows that can make your life easy with automatic saves and cross platform cloud saving. One Note is a free and efficient note-taking program that comes with your Microsoft account. Most importantly it allows the user to have the same notes on all devices and have them sync. You can have notes on your phone and see them on your desktop when they get home.

To start:

- Open "one note for Windows 10".
- Log in with your microsoft account.

Extra Tips: At the top, you can select "draw" and draw out your notes. You can use drawing and snipping tools to draw on images in the middle of notes. To see the new notes on your phone you can download the app as well.



SUSTAINABILITY



On September 14th the UNLV Rebel CAP Team hosted their kick off event at the Foundation Building in the Blasco Event Wing. It was a great turn out with an impressive engagement from both UNLV students and Faculty/Staff.



DIVERSITY CORNER - OCTOBER

ADHD Awareness Month
Blind Awareness Month
Breast Cancer Awareness Month
Down Syndrome Awareness Month
Filipino American History Month
LGBT History Month
Liver Cancer Awareness Month
SIDS Awareness Month
Italian-American Heritage & Culture Month

Mental Illness Awareness Week - October 3 - 9

~ Forever in Our Hearts - Vegas Strong
October 1st 2017 ~

National Custodian Day - October 2nd
Columbus Day - October 9th
Indigenous Peoples' Day - October 9th
World Mental Health Day - October 10th
Bosses' Day - October 16th
Nevada Day - October 27th
Halloween - October 31st



FM @ WORK

Over the course of 4 Saturdays, all sprinkler heads in the 104 dorm bathrooms were replaced by Ricardo Vigil, Electronics Technician 3, and Jeremy Malone, Plumber 2.

Edited & Published by:

Annakaren Sanchez, Administrative Assistant II