

FACILITIES MANAGEMENT

Monthly NewsLetter



AVP GREETING

Dear FM Family,
Happy Hispanic Heritage Month!

We all know that UNLV is a leading university in diversity in the country and has been ranked #1 in recent years. As for our department of about 300 FM family members, did you know that about 26% of our team members are of Hispanic or Latinx heritage? It makes sense then that in this issue, we are profiling just a small sample of our FM family members to understand what this month means to them and to learn how they and their loved ones celebrate during this period.

The month of September also marks one of the most important holidays for our friends and family of the Jewish faith. Rosh Hashanah, also known as the Jewish New Year, was celebrated from the evening of September

25th to the evening of September 27th.

Speaking of new beginnings, very many thanks go to all our team members who have helped to ensure a smooth beginning to the fall semester 2022 on all our campuses. Many of us attended the Business Affairs All Staff Meeting on September 19th, where SVP of Business Affairs / CFO Jean Vock and other senior leaders in Business Affairs shared some exciting updates from across the division. We also learned some important lessons from University Ombuds Dr. David Schwartz about conflict management, and then it was all capped off by celebrating our team members who earned Employee Appreciation Awards in the first half of the year. Not to be outdone, Director of Communications Heather Ortiz, corralled us for our



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AVP GREETING CONT'D

third ever Business Affairs team photo on the amphitheater south of the Student Union.

How about our football team? As of this writing, UNLV Rebels lead the Mountain West Division with a 3-1 record and are undefeated in the conference. Go Rebels!

Thanks to the hard work and leadership of Assistant Director of Work Control, Michael Bailey, and Program Manager Calvin Milling, several members of our FM family at the supervisor level and above took part in a two week-long on-site consulting engagement with the SEAM Group, with whom we have contracted to develop a Strategic Asset Management Plan (SAMP). From our initial report-out review, we have learned that we have some great opportunities to learn how we can become best-in-class in Enterprise Asset Management (EAM) practices that will help us to maintain our 13,452 assets better, serve our customers better, and align ourselves in ways that best support UNLV's mission. Please stay tuned for more information on this initiative and please ask your unit leaders for more information on the initiative.

Next month, we will host two major events on campus. First on October 7th, we will host the [2022 NSHE Southern Nevada Diversity Summit Hosted by UNLV](#). Next up, we celebrate [UNLV Rebel Homecoming](#) October 8th to 15th. Without a doubt, I know that you will each continue to do your part to present a campus that is beautiful, well-kept, and well maintained for our visitors to enjoy. Don't forget to follow [@UNLVGrounds](#) on Instagram and help James and his team get to 500 followers by the end of this year!

Last but not least, I am very excited to announce that this month, we received the go-ahead from the Top Tier 2.0 Executive Committee chaired by President Whitfield, to release a Request for Proposals that will lead to the selection of a partner to help us develop UNLV's first ever Climate Action Plan. Many thanks to FM family members Tara Pike (who has been working on this for 31'ish years), Don Johnson, Thomas Durbin, and Matthew Whinery for all the work they are doing on the UNLV Sustainability Task Force to support this initiative, and to James Kearney and his team in Landscape, Grounds, and Arboretum, for the very hard work and initiative they have shown in helping UNLV to respond to the region's water conservation needs.

Here's to good health to all!

In Community,
Musa



SEPTEMBER BIRTHDAYS

Happy Birthday to all those
celebrating this month!!

Christopher Ropanos - 09/01
Martha Pittman - 09/06
Rana Ghosn - 09/06
John Pedersen - 09/06
Derek Jones - 09/07
David Jordan - 09/08
Andrew Connors - 09/10
Xinia Carver - 09/10
Joseph Fernane - 09/11
Justin Garrison - 09/17
Castor Cruz - 09/18
Ricardo Vigil - 09/20
Cameron Gaetos - 09/21
Bonita Johnson - 09/23
Nelson Paredes - 09/24
Jaynette Hayes - 09/28
Miguel Ayala - 09/29
Robert Jones - 09/30

Kudos to Jason and Jarred for helping out at the Shadow Lane Campus

CUSTOMER EXPERIENCE: KUDOS

"Thank you for the super quick response in bringing over 8 floor fans to help us dry out the areas in SLC B affected by the small fire and the sprinkler going off. Your quick delivery of the 8 fans has allowed us to reopen the 3 floor entirely, and the 1st floor tomorrow.

*Thanks,
Kevin Raschko"*

- Assistant Director
Facilities Management

CUSTOMER EXPERIENCE: KUDOS

HUGE Thank you to Rich and the Grounds Team!

"Dear Mr. Jimenez,

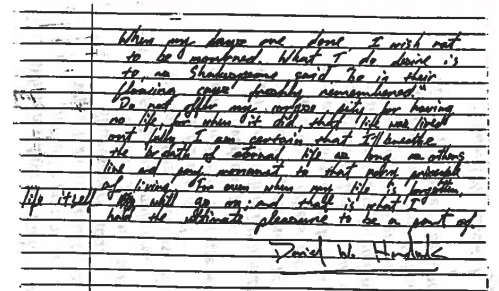
My family and I would like to thank you very much for your assistance in getting my son's bench replaced outside of the biology building (White Hall) on UNLV's campus. We appreciate the efforts of all involved, including Elissa Stecki, of the UNLV Foundation, who coordinated this endeavor. I had several conversations with Ms. Stecki as she was diligent in keeping us informed of the progress of our request. Her friendly, compassionate, and helpful demeanor was very welcome and made us feel part of the process.

My son, Daniel Hardwick, loved attending UNLV and enjoyed the campus life. I called him a people collector because he made friends wherever he went. I teased him that he could be a career student and even suggested that he consider teaching on that level someday. However, his heart was set on first joining the Peace Corp and helping where needed. He had been accepted into the Peace Corps and was hoping to be assigned somewhere in South America after graduation. Dan never got to do either as he died suddenly on February 20, 1993. Less than three months later his sister and brother walked across the UNLV stage and received his BS diploma in biology.

After his passing, family and friends contributed to the memorial bench as well as the strawberry tree that was planted behind it. I recently found photos of the day the tree and bench were dedicated and was surprised at how many people attended. It was a beautiful ceremony.

The words on the plaque on the back of the bench are only half of what Dan had written. We were afraid the entire passage might not fit on the bench. I would like to share with you the message from his journal as it was handed out at his memorial and have enclosed it in this letter of thanks.

*Gratefully yours,
Susan Hardwick and Family"*



Picture Above: Harwick Family by the bench.

Picture Below: A passage from their sons writing which says -

"When my days are done, I wish not to be mourned. What I do desire is to, as Shakespeare said, "be in their flowing cups freshly remembered." Do not offer my corpse pity for having no life, for when it did, that life was lived fully. I am certain that I'll breathe the breath of eternal life as long as others live and pay monument to that very principal of living. For even when my life is forgotten, life itself will go on; and that is what I had the ultimate pleasure to be a part of."

- Daniel W. Hardwick

Age 24

FM TRADES & CUSTODIAL EMPLOYEES OF THE MONTH

Congratulations to all FM Trades and
Custodial Employees!

January - Jason Halgas / LaTonya Atkinslang
February - Michael Hicks / Moises Henriquez
March - Bryan Murtaugh / Elfega Catalan-Lezama
April - Bill Knox / Melissa Philips
May - Calvin Millng / Frank Catalano
June - Trevin Stone / Bethany "Elissa" Berrington
July - Ricardo Castro / Aldo Cedillo Casas
August - Jeff Hahn / Blanca Burch

GROUND'S EMPLOYEE RECOGNITION

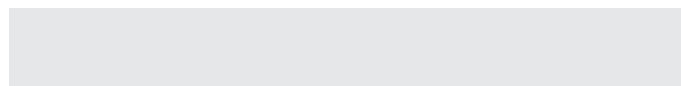
April - Fernando Nuno-Ramirez
May - Aree Johnson
June - Lamont Fitzgerald
July - Sean Smyth
*August - Marvin Rodriguez &
DonCarlos Zurita*



SEPTEMBER ANNIVERSARIES

41 years - Toni Arcadipane, Assistant Director, Finance & Business Operations
22 years - Gilbert Gallegos, Custodial Supervisor 3
21 years - Ronald Castillo, Maintenance Repair Worker 3
20 years - Charlie Dalusong, Custodial Worker 2
17 years - Jaime Manzon, Custodial Worker 2
17 years - Don Faulkner, Maintenance Repair Specialist 2
15 years - Terral Risinger, Maintenance Repair Specialist 2
15 years - Tim Murphy, Locksmith 1
14 years - Edward Barone, Plumber 3
12 years - Leonard Mccausland, Facility Supervisor 2
11 years - Orlakdy Douangprachanh, Custodial Worker 2
10 years - Thomas Cassoutt, Grounds Maintenance Worker 2
8 years - Perry Lacy, Plumber 1
8 years - Justin Garrison, Grounds Equipment Operator 1
8 years - Cory Martin, HVACR Specialist 2
7 years - Hyonsuk Mcnair, Custodial Worker 2
7 years - Dwayne Williams, Custodial Worker 2
7 years - Jerome Hill, HVACR Specialist 1
6 years - Annakaren Sanchez, Administrative Assistant 2

5 years - Christopher Reece, Custodial Worker 2
5 years - Anthony Piper, Custodial Worker 2
3 years - Ofelia Aguila, Custodial Worker 2
1 year - William Schultz, HVACR Specialist 1
1 year - Cameron Gaetos, Student Worker, Recycling
1 year - Frank Miranda, Temporary, Recycling
1 year - Kaulupali Makaneole, Student Worker, Recycling
1 year - Juliet Leighton, Student Worker, Lock Shop
1 year - Hamilton McKinnon, Temporary, Recycling
1 year - Heidi Welniak, Grounds Maintenance Worker 5



NEW EMPLOYEES, PROMOTIONS, RESIGNATIONS AND RETIREMENTS

Welcome to all new employees and congratulations to those who received promotions this month !

NEW EMPLOYEES:



Charlie Cisneros,
Accounting Tech. 2
09.01.22



Malik Morris,
Student Worker
Warehouse
09.01.22



JT Davis,
Grounds Maintenance Worker 3
09.16.22



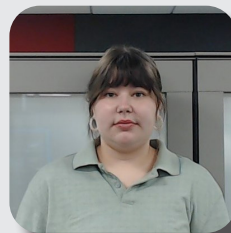
Oscar Estrada Jr.,
Grounds Maintenance Worker 2
09.16.22



John Jagodzinski,
Painter 1
09.01.22



Jordan Scherf,
Student Worker, Warehouse
09.01.22



Julia Subick,
Student Worker, Warehouse
09.01.22



Nova Bergstrom,
Student Worker, Recycling
09.01.22



Olivia Rouse,
Student Worker, Warehouse
09.01.22

Kristian Agustin Lopez,
Student Employee
Recycling
09/01/22

Retirement:

Christopher Ropanos,
Electronics Technician
9/30/22

Residence Hall Move In

Every August, over 1,500 students move into four UNLV residence hall complexes. They are eager to resume their academic classes and become independent adults.

They have their belongings packed in boxes and they go out to purchase decor and supplies to furnish their rooms. Since 1996, the UNLV Rebel Recycling Program has been putting out extra cardboard collection bins to rescue all the fiber from the landfill and divert it to a beneficial use. For about a week, Recycling runs an evening shift to collect the extra 1.5 tons of cardboard in August. Rebel Recycling appreciates the collaboration with Campus Housing on this long running project.




Rebels with a Cause

The FM Employee Advisory Council created a Rebels With a Cause volunteer group. Doug Mclean, Assistant Director of Facilities Management, and Tara Pike, Sustainability Coordinator and Recycling Manager, are coordinating the volunteer events. Please join us for the first event at the Clark County Wetlands Park on November 12th from 9 am to 11 am. T-shirts will be provided as well as light snacks. Children and grandchildren are welcome, but they will need to sign a waiver and must be accompanied by their guardians. Furry, four-legged children are not allowed to volunteer or attend.

RSVP here: <https://www.signupgenius.com/go/20f094dabaf29a4fd0-clark>

Bring your reusable water bottle, sunscreen, and closed toed shoes to the Wells Trailhead off Galleria Drive in Henderson. More information and reminders will be sent out once you RSVP.



Please reach out to Tara (tara.pike@unlv.edu) or Doug Mclean (doug.mclean@unlv.edu) with questions and comments.

UNLV FM CELEBRATES HISPANIC HERITAGE MONTH - FM EMPLOYEE SPOTLIGHTS



Fernando Nuno-Ramirez a.k.a "Chapo"
Grounds Maintenance Worker 2

He and his loved ones celebrate and they watch the ceremonies on television. Sometimes they go to concerts. On Independence Day, they sing Viva Mexico!

She is Latinx through marriage. She belongs to an international sorority Beta Sigma Pi. They often get together and make homeade Spanish rice, tortillas, Hispanic cookies, tamales, green chili, etc. She roasts chilis herself to make salsa. They would also sometimes have a piñata.



Donni Rincon
Custodial Supervisor 1



Hector Mariche
Custodial Worker 2

They have a lot of concerts and reunions during this period. Hispanic singers come to Las Vegas to celebrate the month. They get together in parks and celebrate. The celebrations are for 5 countries: Mexico, El Salvador, Honduras, Guatemala, and Costa Rica. Back in Mexico, there would be a large military parade with fireworks. They get together in the middle of the city at the plaza. El Zocalo is where the priest announces independence. The president then gives an address to the people assembled in the square. The is called "El Grito de Independencia" There is also plenty of food consumed. They make and eat tamales, tacos, carne asada, refriend beans and consume cervezas. The celebration lasts for the whole month until October 15th.

UNLV FM CELEBRATES HISPANIC HERITAGE MONTH - FM EMPLOYEE SPOTLIGHTS CONT'D



Angel Chacon
HVACR Specialist 4
(Building Automation Systems Supervisor)

Canelo Alvarez is a famous Mexican boxer. They usually get together with family and watch his fight which is usually around September 15th or 16th. Everyone brings a dish. Tamales, carne asada, salsas and chips, etc. With every plate, there's usually a shot of tequila or margaritas. At midnight on the 15th, the Mexican President usually goes on the plaza and announces the celebration of independence.

He's from Nayarit State - City of Tepic. Him and his family would go to the government building at night. There is usually a wooden tower that is built. Someone dresses up like a bull, they put fireworks on him and he runs around with fireworks going off. People would run around all over the place celebrating. At the end, they sing Viva Mexico and they set off bells to celebrate. They would then go out and hang out with friends. People dress up in flashy dresses, sometimes with masks. It used to be much safer to celebrate in the past. He's been missing those days when he travels to Mexico.



Jose Miramontes
Maintenance Repair Specialist II,
Shadow Lane Campus

DIVERSITY CORNER



Labor Day - Sept. 5th

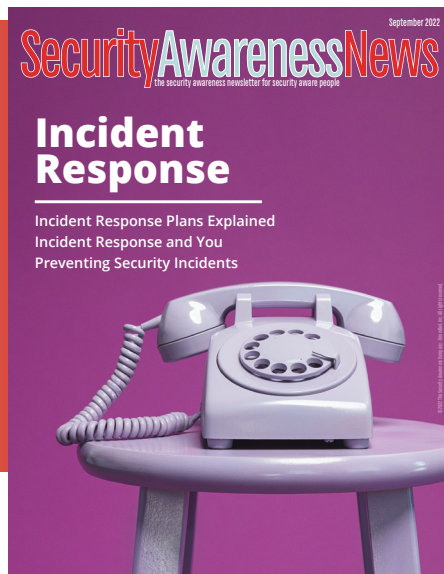
[World Suicide Prevention Day - Sept. 10th](#)

[Patriot Day - Sept. 11th](#)

National Hispanic Heritage Month - Sep. 15 - Oct. 15th

First Day of Autumn - Sept. 22nd

Rosh Hashanah - Sept. 25th - Sept. 27th



SECURITY AWARENESS NEWS

We highly encourage you to enable Multifactor Authentication (MFA). MFA provides ACE accounts with an extra layer of security. Starting Oct. 4th, logging into applications will require a password and an additional factor to verify a user's identity. Applications that will require MFA include but are not limited to **Rebelmail, UNLVMail, Webcampus, and Google Workspace (Drive, Docs and sheets)**. Additional information can be found at the following link, including instructions on how to enable MFA: [ACE Multifactor Authentication \(MFA\)](#)

For more information regarding Incident Response please click on the image on the left.

*Edited & Published by:
Annakaren Sanchez,
Administrative Assistant II*

*If you would like to submit
content for the next newsletter
please email Annakaren at
anna.sanchez@unlv.edu*

