

FACILITIES MANAGEMENT

Monthly NewsLetter



AVP GREETING

Dear FM Family,

“Dear Facilities Management Staff, I am writing to express my sincere gratitude and appreciation for your hard work and dedication in organizing the visit of President Biden to our campus. Your tireless efforts and commitment to excellence have made this event a great success.

The President’s visit was a historic moment for our university, and it would not have been possible without your support. Your attention to detail and professionalism ensured that everything ran smoothly, and we received many compliments from our guests.

I want to thank each and every one of you for your contributions to this important event. Your work behind the scenes was critical to its success, and I am proud to have such a



dedicated team working with me.

Please accept my heartfelt thanks for all that you do. I look forward to working with you again in the future.

Sincerely,
Musa Pam AVP of Facilities Management”

No doubt by now, you must have heard about recent developments in artificial intelligence or AI, as it is more commonly known. I have recently developed a deep interest in these developments and quickly signed up as an early adopter of Bing Chat and more recently, Google’s Bard AI tool. Why am I telling you this? You see, the comments above were written by Microsoft’s Bing Chat Artificial Intelligence tool. As I input the question into the tool



MARCH CONTENT

AVP GREETING	P1 - 3
CLASSIFIED STAFF AWARDS	P4
BIRTHDAYS, REBELS W/ A CAUSE	P5
EOM, ANNIVERSARIES, GROUNDS APPRECIATION	P6
FM@WORK	P7
NEW EMPLOYEES, PROMOTIONS, RESIGNATIONS	P8
DIVERSITY CORNER, EAC	P9
EMPLOYEE SPOTLIGHT	P10 - 12
VPN REPLACEMENT, KUDOS	P13

AVP GREETING CONT'D

("Write a newsletter article thanking UNLV FM staff for all they did to make the president's visit to campus a success") and watched the output along with FM Systems Administrator Haysam Selim Abdelhamid, we both just said one word: "Wow!" Of course it goes without saying that although AI can be helpful, there are calls for caution to be exercised, and for limitations and legislation to be imposed regarding its use.

Now here are my own (non AI-generated) words, from my heart, to each of you:

On Saturday March 11th, I received a call from Assistant Director Michael Bailey, informing me that the University Police Services were requesting certain FM Trades staff to meet them at Hospitality Hall. I was on my way to the gym at RWC and as we were speaking, another call came in from Harrah College of Hospitality Dean Stowe Shoemaker, asking if I could come in. I told him I was already on my way to campus, and so began a flurry of activities that led to UNLV successfully hosting a sitting US president on campus for the 5th time!

I am so very proud of every FM colleague who stepped up in so many ways to show how 'Rebels Make it Happen,' in both imaginable and unimaginable ways. It would not be proper to list names here as I will no doubt leave some out, but I will list those who helped to get the ball rolling. It all started with Christopher Zabala, Electrician 1; JuanCarlos Zaldivar (he prefers to be called JuanCarlos, not Juan by the way), Electrician 1; and Bryan Murtaugh, Plumber 1, sitting at the table on that first Saturday afternoon with UNLV staff, the US Secret Service officers, and White House Advance Staff team, helping to form the foundation for the Secret Service Security Control Plan.

Shortly after briefing SVP Jean Vock, I called a meeting of the FM Leadership Team and we set the machinery into motion to be able to respond to everything we were asked to do in a nimble fashion. If you had walked into the HOS atrium on Saturday, then entered a time machine and came back the following Wednesday morning, you would not have recognized it (we will publish before, during, and after photos in the next newsletter)

So I cannot express in words, how much I appreciate everything you all did to prepare. These are the words of John Click, Advance Associate, The White House, to the 'UNLV Dream Team:'

"Thank you all for such a wonderful event! Hearing nothing but compliments about UNLV & you all truly made this a seamless effortless trip. Really appreciate everyone's patience, graciousness & hospitality, literally!"

As I wrote last month, March is Women's History Month. In recognition of this, I chose to highlight one of our women tradespersons in this month's FM Employee Spotlight. I hope you get to know more about JayNette "Jay" Hayes, Maintenance Repair Worker 3, whose electric smile you can spot from miles away, whether she is volunteering to help new students to campus navigate their way around, or when she is busy working with her Structural Shop colleagues all over campus. I hope you can take some time to understand how fired up she is about getting more women into our field.

As I continue to think about this topic of women in the facilities management field as part of my research on how to be an antiracist, I have found the following statistics: 46.5% of the US population

AVP GREETING CONT'D

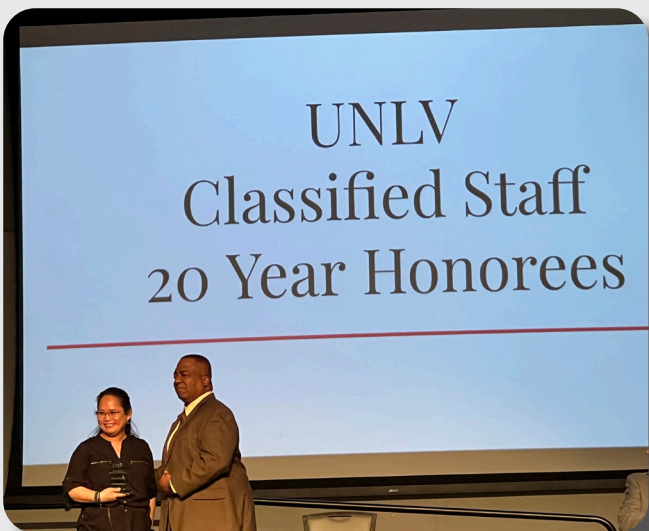
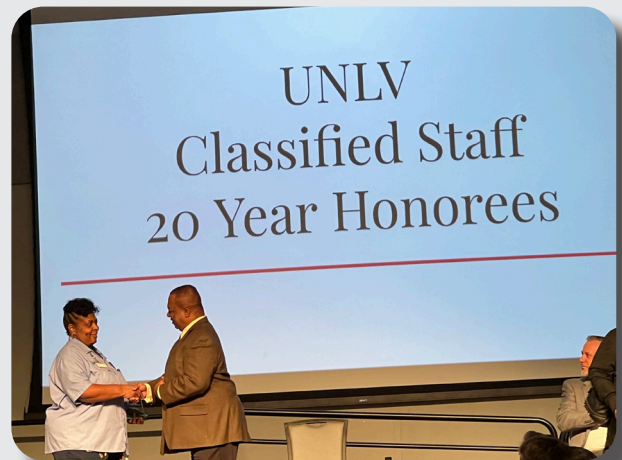
identify as women, yet [according to Zippia](#), only 23.1% are in the facilities management field. If you drill down to UNLV FM, as of December 2021, 70 out of 254, or 27.5% persons in our department were female. While this appears to be somewhat better than the US average, I caution that the Zippia figures may not account for frontline workers versus management workers. All that being said, we still have a long way to go towards achieving gender equity in Facilities Management and I will continue to do my part to move the needle forward. Will you join me in this journey?

Last but not least, I am sorry to close with unpleasant news, but this week, we learned about yet another incidence of senseless gun violence. The latest school shooting in Nashville, Tennessee was the 130th mass shooting in the US this year alone. This one should hit home for all of us because from my recollection, this is the first time someone from the Facilities Management field was killed in a school shooting. 61 year-old Mike Hill, known affectionately as Big Mike by students, was one of six people killed in the brutal attack at the Covenant School. He had worked there for about 14 years and he died doing the job he loved, according to his family. I hope you will join me in grieving for him and the other 5 students and school employees who lost their lives. As I watch each of our FM family members at work each day and night at our public, urban, research university, I am happy to know that Chief Adam Garcia and his great team at University Police Services and emergency Management professionals are watching your backs or “watching your six,” as they say in one of my favorite TV Shows, Blue Bloods. Please continue to be vigilant and as I know you always do, if you see something, say something.

In Community,
Musa

RECAP: CLASSIFIED STAFF AWARDS

Congratulations to all FM members who were honored at the Classified Staff Awards!



APRIL BIRTHDAYS

Happy Birthday to all those celebrating this upcoming month !!

- 04/01 - Donald Faulkner
- 04/01 - Frank Rossana
- 04/01 - Jason Nibert
- 04/01 - Fernando Nuno-Ramirez
- 04/02 - Richard Carter
- 04/04 - Orlakdy Douangprachanh
- 04/05 - Juanito Bato
- 04/06 - Colin Switalski
- 04/10 - Ronald Castillo
- 04/11 - Christopher Lane
- 04/13 - Anthony Regalado
- 04/15 - Sumerit Singh
- 04/17 - Rodney Hendrickson
- 04/18 - William Knox
- 04/20 - Sanford Ealy
- 04/21 - Aldo Cedillo Casas
- 04/21 - Stephan Belasky
- 04/22 - Harry Schiffman
- 04/23 - Trevin Stone
- 04/25 - Henry Bullard
- 04/27 - Juan Lino
- 04/28 - John Cupo
- 04/30 - Lamont Fitzgerald
- 04/30 - Wyatt Thompson
- 04/30 - Christopher Johnson II

Recyclin' Rebels Event

Do you want to make an impact on Earth Day?

**Volunteers needed at our UNLV Recycling event
Saturday, April 22nd, from 8:30 a.m. - 1:00 p.m.**

Shifts available

8:30 a.m. - 11:00 a.m.;

10:30 a.m. - 12:00 p.m.;

11:30 a.m. - 1:00 p.m.

We will provide you with all the necessary supplies. Just bring yourself, comfortable clothes, close toed shoes, and get ready to become a recycling rebel.

Close-toed shoes are required

REBELS WITH A CAUSE

FM TRADES & CUSTODIAL EMPLOYEES OF THE MONTH

Congratulations to all FM Trades and
Custodial Employees!

January - Chrstina Bridges /
February -

GROUNDS EMPLOYEE RECOGNITION

January - Frank Zavala
Febraury - Sam Villa
March -

MARCH ANNIVERSARIES

- 29 years - Kevin Raschko, Assistant Director, Shadow Lane Campus
- 26 years - Santos Marquez, Custodial Work 2
- 25 years - David Jordan, Custodial Supervisor 1
- 23 years - Christopher West, Administrative Assistant 3
- 21 years - Harry Schiffman, Electrician 3
- 20 years - Isabel Higgins, Custodial Worker 2
- 19 years - Deemo Monroe, Custodial Supervisor 3
- 17 years - Tyrone Love, Custodial Supervisor 1
- 16 years - Dan Fry, Electrician 2
- 15 years - Donni Rincon, Custodial Supervisor 1
- 10 years - Brian Maley, Grounds Maintenance Worker 5
- 10 years - Rebecca Bernal, Custodial Worker 2
- 9 years - Christina Bridges, Personnel Technician 2
- 4 years - Vicki Caballero, Custodial Worker 2
- 4 years - Hector Mariche, Custodial Worker 2
- 4 years - Marion Lewis, Custodial Worker 2
- 4 years - Nicholas Alley, Maintenance Repair Specialist 1
- 1 year - Cameron Poole, Custodial Worker 1
- 1 year - Sabrina Liaw, Student Employee
- 1 year - Ethan Overson, Grounds Maintenance Worker 5
- 1 year - Castor Cruz, Administrative Assistant 3
- 1 year - Trenise Wilson, Custodial Worker 1
- 1 year - Katinka Moss Custodial Worker 1
- 1 year - Roberto Nunez, Custodial Worker 1
- 1 year - Derek Gulosh, Maintenance Repair Worker 3
- 1 year - Francisco Siles Rodriguez, Custodial Worker 1
- 1 year - Juanito Bato, Painter 2
- 1 year - Antoinette Graham, Custodial Worker 1

FM @ WORK



Picture on the Left: Sidewalk Removal by the Construction Crew

Picture on the Right: Grounds Maintenance Worker 5s Brian Maley and Anthony Otero from are moving bike racks to form a barricade around HOS.



Picture on the Left: Custodial Worker 2 Christina Judkins, cleaning up the spot from which President Joe Biden spoke just 4 hour earlier.

Picture on the Right: Custodial Supervisors are receiving training from Core America Custodial Consultants.



NEW EMPLOYEES, PROMOTIONS, RESIGNATIONS & RETIREMENTS

Welcome all new employees and Congratulations to all those who received a promotion!

NEW EMPLOYEES:



Alejandro Reynoso,
Grounds Maintenance Worker 2
3.16.23



Beimnet Mekonnen,
Student Worker FMBO



Hassan Almanameyeen,
Student Worker Warehouse
3.16.23



Kristopher Williams,
Project Manager 1
3.13.23



Guiseppe Catalano,
Custodial Services 1
3.16.23



Dylan Toilolo,
1,000 hr Warehouse
3.16.23

Promotions:

Jemil Galang,
Grounds Equipment Mechanic 3
previously Equipment Mechanic 2
3.15.23

Jerome Davis,
Grounds Equipment Operator 1
previously Grounds Maintenance Worker 3
3.15.23

Resignations:

Sam Ealy,
Grounds Equipment Operator 1
3.31.23

DIVERSITY CORNER - APRIL

National Autism Awareness Month
National Arab American Heritage Month



Autism Awareness Day - April 2nd
Good Friday - April 7th
Easter - April 9th
Administrative Professionals Day - April 19th
Eid al-Fitr - April 21st
Earth Day - April 22nd



EMPLOYEE ADVISORY COUNCIL

We have opened up the membership for the Employee Advisory Council, which will be effective in May, for new members that would like to join.

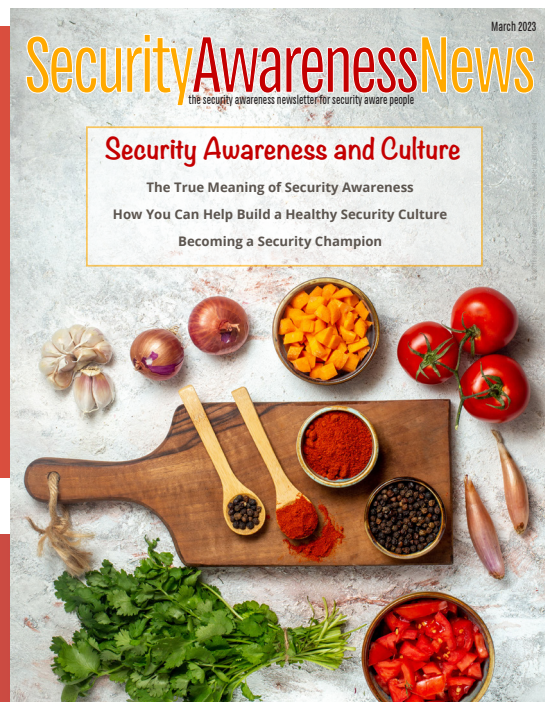
This would be a renewable membership for up to 3 years and the meetings will be held once a month. We would greatly appreciate it if we can have representation from each area as this would be a great opportunity to be the voice within your department.

If you are interested please contact Annakaren Sanchez via email by April 14th.



SECURITY AWARENESS NEWSLETTER

For more information on this month's Security Awareness News, Click on the image to the right and you will be directed to that newsletter



EMPLOYEE SPOTLIGHT

FM Spotlight - Women's History Month Interview with Jaynette Hayes, Maintenance Repair Worker 3, Structural Shop - Conducted by Musa Pam

Tell us about yourself and your upbringing -

I grew up in Las Vegas. Mostly in North Las Vegas. I prefer to be called Jay and I will have been at UNLV for 8 years next month. I was one of six girls and attended Mojave High School, then studied graphic technology. I didn't like computers, so I got an Associate of Science in Fashion Design and Merchandising degree from International Academy of Design and Technology (IADT), now known as Stanford Design in Henderson.

My son is 18 and is taking classes at CSN for HVAC. Since we are both in the technical field, we're both learning. I am happy that he's already a prodigy of mine. I told my dad I was meeting with you and he told me that's good... "You can go for his job!"

Tell us what attracted you to come to UNLV to work -

Well when I was younger, my father who was here at UNLV for 30 years as an electrician, always used to have a go-kart every year and when we came to Bring Your Kid to Work Day, I would always want to be one of those kids who got to drive the go-karts and that kind of got me to want to work here. I saw how it was like his family here. It was all family-oriented, where everybody knew each other.

Tell us about your career prior to UNLV -

I had a lot of jobs before coming here. I did a lot of customer service for the hotel business and that's why I started liking actually being in a customer service setting, but I did not like working the crazy hours, especially having a son who is now 18. So I figured that if I came here, I could actually have a good career and do what I liked. The possibilities are endless. You could start like me, as a custodian and some day become an electrician because you have such a wide variety of what you could try to do until you find your calling here. I just always like customer service and I always liked to do work where I'm doing physical labor helping people learn different things. Outside work, I'm always either doing things like landscaping or helping my dad do electrician stuff. In my career, I have done pretty much everything you can think of from working flipping burgers to working the floors in decor where I did a lot of customer service and that's what made me really want to be here for the customer service aspect. This being Women's History. What do you think about women coming into non-traditional careers such as facilities management?

I actually love the fact that a lot of women are given the opportunity to actually be in a different field than traditional ones. I have never seen myself as not being equal with a man, but it's so nice to have teammates who make you feel comfortable. You know that they watch out for you, they let you watch and learn and I'm doing the jobs now. I went from doing landscaping in Grounds to doing structural work now.

How do you think we could get more women to choose careers in facilities management?

A lot of women are scared to be in the workforce with men because they always feel like a lot of men are going to be this way or that way. Some men are going to be the way they are, no matter what. As long as you know why you came here and know what you're trying to go for, just keep trying to do the best you can for yourself and be more vocal and start talking to more people. If you start getting more and involved with more events and things, people can actually see like oh this girl's doing this and this girl's doing that to try to broaden her knowledge. I tell people, you know, don't be so scared. We're all here to help you. As long as people know that you are doing well and this woman can do it they might just get that one opportunity to move up and improve themselves.

Have you had any influence on other women entering the field?

Actually I look up to my mother. She was a landscaper for the University as well and she got picked on every day by guys saying things like I'm not going to take it from this woman as she was very strong and very, you know, a very hard-working person. She's the reason why I kind of wanted to get into landscaping. I wanted to show that we can do it and we're not just women. We can actually bring more stuff to the table, so I was actually influenced a lot by my mom. Believe it or not, my sisters - I have five older sisters - experienced the same thing. They always told me you can do more because a lot of people in my life look up to you. I love to mentor others, especially the younger ones. I love Lamont Fitzgerald's story and it brings tears to my eyes to see how he grew himself from Custodial to Grounds, and now HVAC. I love to mentor other team members, such as Rayson Ruiz and Ethan Overson in Grounds. I tell them to keep their eyes on the prize. They are very positive and love to learn. Ethan has been taking welding classes, and "Red" (Chris Lane) has been giving him pointers.

What advice do you have for someone considering a career at UNLV Facilities Management?

You are lucky to work for a University that actually cares to see you succeed, that actually cares, that wants to help you, and it might not be the career that you want, but at least you can go from this and go from this and go for that. Just keep trying and always say I need help. I don't let people get in your head and go for what you want. Drive through what you want and keep an eye on the prize. You have everything and there's no excuse not to. If you really want to be better, you have to start somewhere yourself and work your way up. Unfortunately sometimes you have to go to school for it and some people get lucky, but just keep fighting for it. People don't realize how much stuff we have. I was telling Ethan that I never had brothers, so the guys here are like my brothers and I am like his work mom.

EMPLOYEE SPOTLIGHT CONT'D

What do you do in your spare time for fun?

My father and I built a tiny house and that's where I live.

I'm also a big arts and crafts fan. I love doing anything with arts and crafts, birthday party setups, displays, that is all me and I like that. I'm not a girly type, but that's when the girly comes out, with glitter, bows, everything. We do a lot of hiking outdoors, going to see different sceneries. Sometimes we just want to get away. Just being outdoors is my thing.



VPN REPLACEMENT

OIT will be replacing our current Pulse Secure VPN with FortiClient VPN on April 3rd, 2023.

VPN users are encouraged to download FortiClient VPN as soon as possible, in order to avoid any disruption of work.

If you need assistance in setting up FortiClient VPN please reach out to FMIT at 702-895-0519 or email us at: itsupport.facilities@unlv.edu



KUDOS: CONGRATULATIONS

Congratulations to **James Kearney**,
Landscape & Grounds Superintendent, for
becoming a certified Arborist!!

**Edited & Published by;
Annakaren Sanchez,
Administrative Assistant 2**

