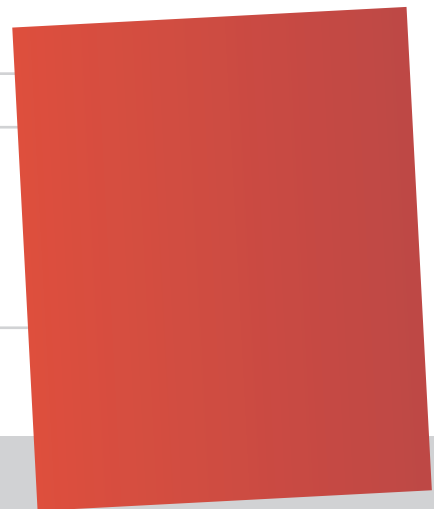


# FACILITIES MANAGEMENT

Monthly NewsLetter



## AVP NEW YEAR GREETING



Dear FM Family,

Happy New Year!

It's been about 18 months now since we've been together, so I'll open up a bit more than I have so far. You see, since around 2013, New Year's Day has been but just one of three opportunities for me to reflect on renewal. I won't bore you with the details, but I can tell you that I blog (not particularly effectively) at [www.strokeversary.com](http://www.strokeversary.com).

This year, as with last year, I joined an amazing four other members of our FM family in celebrating my birthday on the same day, January 6th. Yes I know what you must be thinking... that January 6th?!? Yup, that's right... Before that US Capitol thing that has gone down in the history books now,

it was just another birthday for Wanda Baity, Christopher Johnson, Ruben Maldonado, Douglas McLean, and me. For me also, it marked the 24th memorial anniversary of my mom's passing in 1999. I will never forget the day.

Last year, I introduced you to the words of John Wesley, as I had learned about them from the Dean of my alma mater, Boston University's Marsh Chapel, Rev. (Dr.) Robert Allan Hill:

"Do all the good you can,  
By all the means you can,  
In all the ways you can,  
In all the places you can,  
At all the times you can,  
To all the people you can,

## UNLV | FACILITIES MANAGEMENT

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# AVP NEW YEAR GREETING CONT'D

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As long as ever you can.”

My four New Year's resolutions continue to be the same each year, one of which is to help people in any way I can, a la John Wesley's challenge. In this month's FM Employee Spotlight, I shared a story about an encounter with Lamont Fitzgerald, Grounds Equipment Operator 1 during my daily lunchtime walk, where he shared some awesome news with me about the latest in his personal and professional growth journey at UNLV as he prepares to join the HVAC Department on February 1st. While I cannot even pretend to claim anything to do with his success in this regard, I am reminded of my first encounter with him as I met with him and his fellow custodial crew members during my learning journey in the fall of 2021. In that meeting, I challenged him and his peers to aspire to attain my position someday, and I am just pleased to no end that our FM family has created the type of atmosphere and conditions for him to be able to grow personally and professionally. He often reminds me that he is gunning for my position!

Whatever your resolutions and hopes are for this year, I wish you and yours the very best in this year 2023, so that even your wildest dreams are realized.

In Community,  
Musa

# FEBRUARY BIRTHDAYS

Happy Birthday to all those  
celebrating this upcoming month!

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02/02 - Abel Escobedo  
02/03 - Marvin Rodriguez  
02/05 - Anthony Otero  
02/05 - Toni Arcadipane  
02/06 - John Pagan  
02/06 - Simone Rice  
02/08 - Marcos Vazquez  
02/10 - Derrick Monroe  
02/12 - Bethany Elissa Berrington  
02/17 - Don Carlos Zurita  
02/17 - Marion Lewis  
02/18 - Kim Goss  
02/20 - Pedro Diaz Roa  
02/20 - George Ebner  
02/22 - Theresa Castillo  
02/25 - Gilda Holliday  
02/26 - Richard Raymon  
02/27 - Vicki Caballero  
02/28 - Iris Connolly  
02/28 - Jorge Guevara  
02/28 - Samuel McCormick

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# ECO-FRIENDLY VALENTINE'S DAY GIFT IDEAS

Valentine's Day is a holiday to celebrate the people you love and cherish. About 190 million cards are sent on Valentine's Day not including the ones exchanged by school children. In 2017, \$18.2 billion dollars was spent on the holiday or about \$136 per person.

How do you choose an eco-friendly Valentine's Day gift? Look for something that is 1) plastic free, 2) free of hazardous materials, 3) made of recycled or upcycled material, 4) reusable and or biodegradable, 5) from a company or brand with an eco-conscious mission statement, 6) a product that will help someone live a sustainable lifestyle, or 7) make a memory by giving an experience.

Some ideas include:

1. a homecooked meal or a homemade baked item
2. eco-friendly soy candles
3. a charity donation
4. handmade soaps
5. indoor houseplants (snake plants are easy to care for plants)
6. organic bath bombs
7. organic tea or fair trade coffee
8. fair trade chocolate
9. plan a memory by planning a fun date or staycation (spa day, picnic, star gazing, theater or concert, karaoke, etc.)
10. learn a new skill together
11. make origami shapes with money and give them cash to get what they want.

And remember cards and wrapping paper with glitter, non-paper embellishments, and lamination are not recyclable.

# **EMPLOYEE SPOTLIGHT :**

## **DERRICK “DEEMO” MONROE,**

### **Custodial Supervisor 3**

#### ***Tell us about yourself and your upbringing:***

I was born and raised in Shreveport, LA. My parents are named Dorothy and Harry Monroe. My dad was a Baptist preacher and we grew up in the Church. He retired from the school district as an accountant. My mom Mayberry worked at Louisiana State University (LSU) Medical School as a microbiologist.

I have two kids, a boy and a girl: Derek and Kaelyn, 19 & 21. Both of them attend UNR and both of them are studying Sports Marketing. As for Kaelyn, her brother is her best friend. He went to Reno and she followed suit.

Their mom also went to school at UNLV. She received a Masters in Communications. As a student, she ran track as an athlete. She is currently a homemaker, but previously, she used to work for Child Services. In her spare time, she coaches track at the high school level and she promotes wellness habits. I have two siblings: Harry II and Eric, Jr.

I picked up the nickname Deemo because my Defensive Line Coach called me the demolition man.

#### ***What do you do for fun?***

I fish and hunt for trout and other seafood.

#### ***What led you to UNLV as a student and for your career?***

I was fortunate to receive a scholarship to UNLV to play football and earned my degree in Economics. While I was a student, I worked in what was called the Moving Shop at the time. Upon graduation, I worked at an accounting firm and quickly learned it wasn't for me because I liked to work with my hands and not in an office setting.

After that, I worked in the juvenile justice system for a while as a corrections officer for two years. I came to UNLV as a Custodial Worker 1 and I've been here ever since.

Coming from Shreveport, LA, there were a few opportunities for me. I wasn't successful with basketball, my first choice, but UNLV gave me the opportunity to play football at the Division 1 level.

***So you came up the ranks from Custodial Worker 1, all the way up to Custodial Supervisor 3. That's wonderful and a great story. I told this to Doug McLean and Jason Nibert yesterday. I got some great news. As I was walking the campus during my lunchtime walk, I ran into Lamont Fitzgerald. Did you hear about his great news? What do you think about that? He has gone from Custodial Worker 1, was promoted to***

# EMPLOYEE SPOTLIGHT :

## DERRICK “DEEMO” MONROE, Custodial Supervisor 3

*Grounds Equipment Operator 1, and is now going to HVAC as of February 1st.*

I am very proud of him. When he started, he was in school and you know he's young and you know, working at night and being in college, I want to say it was rough for him at first. I'm just happy he stuck with it, and he was able to stick it out and do well for himself.

*What are your impressions about working at UNLV?*

I'm not trying to find another job. It's a good job and it's a good place to work. It's a great place to work and it's life changing.

*So last question, what advice do you have for someone thinking about coming to work at UNLV and what advice do you have for people who are currently working at UNLV?*

It is a great opportunity. This gives your family an opportunity to provide for them, including schooling for someone who's working here and for family.



# CONGRATULATIONS TO THE EMPLOYEES OF THE YEAR OF 2022!

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*Hector Mariche,  
Custodial Worker 2*  
&  
*Bryan Murtaugh,  
Plumber 1*

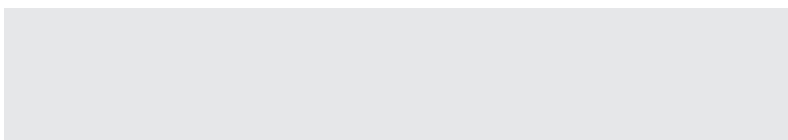


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## JANUARY ANNIVERSARIES

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- 16 years - Doug Mclean, Assistant Director, Custodial Services
- 15 years - Robert McInerney, Electrician 1
- 10 years - Michael Bailey, Assistant Director, Facilities Operations
- 7 years - Darby Britt, HVACR
- 7 years - Elfie Catalan-Lezma, Custodial Worker 2
- 6 years - KuuipoKahealani Nihipali, Custodial Worker 2
- 6 years - Jason Halgas, Electronics Technician
- 4 years - Michael Hicks, Maintenance Repair Specialist 2
- 3 years - LaTonya Atkinslang, Custodial Worker 2
- 1 year - Jemil Galang, Equipment Mechanic 2
- 1 year - Jordan Scherf, Student Worker, Warehouse



# NEW EMPLOYEES, PROMOTIONS, RESIGNATIONS, AND RETIREMENTS

Welcome to all new employees and congratulations to those who received promotions this month!

## NEW EMPLOYEES:



***Pierre-Jean Basseau,***  
Temp. FMBO  
01.03.2023



***Lesi Williams,***  
Supply Chain Manager  
01.03.2023



***Christopher Johnson II,***  
Student Worker, Access Services  
01.03.2023

## PROMOTIONS:

***Lamont Fitzgerald,***  
Grounds Equipment Operator 1  
previously Custodial Worker 1  
01.31.23

## RESIGNATIONS:

***Ronald Rieger,***  
Equipment Mechanic 3  
01.04.2023

***Moises Henriquez,***  
Custodial Worker 2  
01.05.2023

# UNLV BRINGS BACK THE FREMONT CANNON

Our paint shop has provided photos of their painting process for the Fremont Cannon from UNR navy blue to our UNLV Scarlet Red

After 8 long years, the UNLV Rebels Football team has finally brought back home the Fremont Cannon this past season thanks to a 27-22 win against the UNR Wolfpack. It has now been proudly painted back to our UNLV Scarlett Red color.



Above: During the paint stripping process



Above: Fremont Cannon fully painted back to UNLV Scarlet Red



# DIVERSITY CORNER

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New Year's Day - Jan. 1st  
Martin Luther King, Jr. Day - Jan. 16th  
Lunar New Year - Jan. 22nd

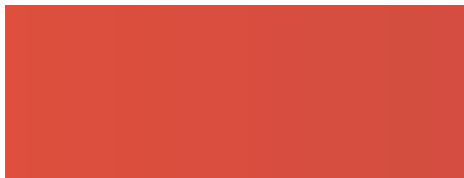


## FM SPRING BBQ - HOLD THE DATE: MARCH 15TH, 2023

We are looking for volunteers to join the committee to help plan the FM BBQ this spring. We are also looking for volunteers to cook this year. If you are interested please reach out to Annakaren - [anna.sanchez@unlv.edu](mailto:anna.sanchez@unlv.edu) and she will give you more information.

## SECURITY AWARENESS NEWSLETTER

For more information on this month's Security Awareness News, please click on the image to the right and you will be redirected to that newsletter.



## CUSTOMER EXPERIENCE: KUDOS

Thank you to Darby Britt for your quick response to BHS's concerns!

"I wanted to take a brief moment to express my appreciation for HVAC Lead, Darby Britt. After our initial conversation Darby called me as soon as the contractor arrived on campus, provided status updates as repair progressed, and gave me a final call to let me know that the repairs were complete & he had been monitoring the building's temperature & had seen a steady increase.

Because of Darby's communication & updates we were able to keep our building informed of all changes and share the great news when the repairs were done. Dean Brown & Dean Amar are always concerned about the well-being of their teams, that is why communication like Darby's is so crucial.

He is a ROCK STAR & BHS is toasty!"

- Staci Bueno,  
Executive Assistant  
School of Intergrated Health Sciences