

FACILITIES MANAGEMENT

Monthly NewsLetter



AVP GREETING



Dear FM Family,

Welcome to our February FM Newsletter. The month of February began with Pennsylvania's famous groundhog Punxsutawney Phil, seeing his shadow when he came out of his burrow at Gobbler's Knob on February 2nd. Superstition has it that this means there was to be 6 more weeks of winter. As for me, I tell anyone who would listen when asked why I moved to Las Vegas, that it was an easy decision - after 30 winter seasons in New England. Imagine my shock then, as the Las Vegas Valley recorded about 3 snow events in the past 6 weeks! I'm sure you'll agree with me that like you, I can't wait to get into the rites of spring and put this long winter behind us.

During this past month, we had some opportunities to cheer on many deserving members of our FM family who were recognized at the January Business Affairs All Staff Meeting and the

UNLV Classified Staff Awards Luncheon in late February. Congratulations to all those who were recognized for milestone anniversaries, especially retirees Moises Henriquez and Mario Velasquez, who were recognized in their absence, for clocking 30 years of service to UNLV. 20-year honorees present at the ceremony were Carina Parisey, Personnel Technician 3; Bonita Johnson, Supply Technician 2; Alma Gaston, Custodial Supervisor 1; and Kinesha Davis, Project Coordinator 2. Other notables included our very own FM Newsletter Editor Karen Sanchez, Eddie Dechirico, Landscape & Grounds Facility Supervisor 2, and others who clocked 5 years of service to UNLV, among many others present. Additionally, some of us participated in the 2023 Administrative Faculty Professional Development Day, also in late February.

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AVP GREETING CONT'D

March is Women's History Month. Out of many significant events that will occur during the month, one day in particular always draws my interest. This year, it is March 14, also known as 'Equal Pay Day 2023.' What does that mean, you might ask? According to the American Association of University Women (AAUW), this day symbolizes just one example of some of the inequities that exist today. This is the day that shows how far into the following year that the average woman must work in order to be paid what the average man was paid the previous year. Another term that you might have seen in describing this phenomenon is the 'gender pay gap,' which is estimated to be 84% for full-time workers and 77% for all workers (including part-time and seasonal). In a recent report published by Moody's Analytics, a financial services company, it is estimated that at this rate, it could take 132 years for the world to close the gender pay gap, a development that could add 7% or \$7 trillion to the world's economy. Here at UNLV, while there remains some work yet to do I'm sure, I am pleased that our UNLV leadership takes these issues very seriously and that measures are being taken to examine parity in compensation.

I am pleased to note that in this issue of our newsletter, we welcome Lesi Williams, FM Supply Chain Manager, to the FM family. Lesi brings a wealth of experience and has already hit the ground running. Along with her team of dedicated Supply Technicians and Student Workers, she is looking at various ways to support your daily needs by enhancing and improving our supply chain, warehousing, and logistics operations. Welcome Lesi!

In Community,

Musa

MARCH BIRTHDAYS

Happy Birthday to all those
celebrating this upcoming month!!

Isabel Higgins - 03/02
Olivia Rouse - 03/02
Athena Rowe - 03/02
Haimanot Gebretsadik - 03/07
J.R. Meyers - 03/07
Ken Gonzalez - 03/07
Marquis Kemp - 03/12
Debra Schiavone - 03/15
LaTonya Atkinslang - 03/16
Elfie Catalan-Lezama - 03/16
Alexander Goodwin - 03/20
Donald Johnson - 03/22
Michael Bryant - 03/28
Jemil Galang - 03/31

KUDOS: RMS CHALLENGE COIN

Dave Coleman has been awarded the
RMS Challenge coin for his support of
RMS Projects and Investigations.



FM TRADES & CUSTODIAL EMPLOYEES OF THE MONTH

Congratulations to all FM Trades and
Custodial Employees!

GROUNDS EMPLOYEE RECOGNITION

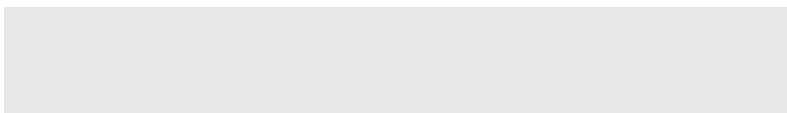
January - Frank Zavala
February - Sam Villa

January 2023 - Christina Bridges /



FEBRUARY ANNIVERSARIES

- 28 years - Marlon Gray, Maintenance Repair Worker 3
- 20 years - Jason Simmons, Custodial Worker 2
- 18 years - Sumrit Singh, Custodial Worker 2
- 17 years - Henry Bullard, Custodial Worker 2
- 16 years - Brian Gillilan, Grounds Maintenance Worker 2
- 16 years - Melissa Phillips, Custodial Worker 2
- 16 years - Haydee Binkier, Custodial Worker 2
- 15 years - Frank Rossana, HVACR Specialist 2
- 12 years - Maisara Abebe, Assistant Director
- 9 years - Ken Gonzalez, Maintenance Repair Specialist 2
- 9 years - Alecia Stacy, Custodial Worker 2
- 9 years - Haimanot Gebretsadik, Custodial Worker 2
- 8 years - Calvin Milling, Program Officer 2
- 7 years - Casey Sierra, Painter 3
- 6 years - Juan Lino, Plumber 1
- 5 years - John Pagan, Grounds Supervisor 2
- 3 years - Holly Leslie, Custodial Worker 2
- 3 years - Richard Carrillo, HVACR Specialist 1
- 3 years - Anthony Regalado, HVACR Specialist 1
- 3 years - Jesse Burnett, HVACR Specialist 1
- 1 year - Edwin Cardona Cortez, Temp - IT
- 1 year - Heriberto Moreno, Grounds Maintenance Worker 3
- 1 year - Teneshia Spencer, Custodial Worker 1
- 1 year - Alexander Goodwin, HVACR Specialist 1
- 1 year - Alex Henriquez, Custodial Worker 1
- 1 year - Diego Sotelo, Student Worker - Motorpool



WELCOME TO THE FM TEAM, Lesi Williams!

"It is with great pleasure that I make the following announcement:

After a long recruitment process, I am happy to announce that Lesi Williams has been selected

as the new Facilities Management Supply Chain Manager, effective January 1, 2023.

Teams

reporting to Lesi will include the OM3 Warehouse as well as the Custodial Warehouse. Lesi

comes to UNLV after building a career as a dedicated logistician with more than 20 years of

experience ranging from her service in the US Army to managing teams that support the US

Military as government contractors. Lesi has executed logistical plans for pop-up missions all

around the world. During her service and her expertise, the business of a deployment mission

she was responsible for would take shape and thrive.

In her short time at UNLV so far, Lesi has already begun to assess our supply chain operations

for enhancement opportunities, and has begun to build relationships with various stakeholders.

Additionally in her new role, Lesi will work with FM Leadership, FM team members, and

Business Affairs partners to enhance warehousing operations, inventory, and supply chain

controls, and manage FM's collection of necessary contracts. We all look forward to seeing Lesi

shine and use her vast experience to build upon the work that has been done before her arrival

to bring about greater harmony between our FM shops and supply chain operations, and to

ensure that our FM team members have the necessary tools, materials, and supplies to serve

our internal and external FM customers in fulfilling the university's Top Tier 2.0 vision and mission.

Lesi's office is located at UNLV Facilities Management OM3 Warehouse, Office 103B.

She may be reached at lesi.williams@unlv.edu or via phone at (702) 895-2695.

Please join me in welcoming Lesi to the UNLV, Facilities Management team."

- Michael Bailey,
Assistant Director, Work Management,
Facilities Management



NEW EMPLOYEES, PROMOTIONS, RESIGNATIONS & RETIREMENTS

Welcome all new employees and Congratulations to all those who received a promotion!

NEW EMPLOYEES:



Ian Valentine,
HVAC Specialist 1
02.01.23



Maria Garcia,
Custodial Worker 1
02.16.23



Crystal Teisina,
Custodial Worker 1
02.16.23



Jessica Rizo,
Custodial Worker 1
02.16.23



Jose Laboy,
Custodial Worker 1
02.16.23

Promotions:

Bonita Johnson,
Supply Chain Technician 2
previously Custodial Worker 2
02.01.23

Lamont Fitzgerald,
HVACR Specialist 1 previously
Grounds Equipment Operator 1
02.01.23

DonCarlos Zurita,
Maintenance Repair Specialist 2
02.01.23

Sam Villa,
Grounds Maintenance Worker 5
previously Maintenance Worker 2
02.16.23

Retirement:

Aree Johnson,
Grounds Maintenance
Worker 2
02.05.23

Resignations:

Ryan Carter,
Facility Supervisor 2
02.10.23

Francisco Padilla Chacon,
HVACR Specialist 2
02.10.23

Ricky Perdue,
Painter 2
02.23.23

FM @ WORK



Picture Above: Before at BEH-Fire Pump room



Picture Above: After at BEH-Fire Pump room



Picture on the right: Smaller brass assembly at LBC #3

Over the weekend of Feb 11th, Esteban Solorio, Plumber 1, Travis Helmick, Plumber 1, Larry Sierra, Plumber 2, and Dave Coleman, Facility Manager, worked together to install a large assembly at the BEH-Fire Pump room and smaller brass assembly at LBC #3



Harley Vargas, HVACR Specialist 1 and Jesse Burnett, HVACR Specialist 1 taking care of an HVAC unit at CSB.

Aree Johnson's Retirement Lunch

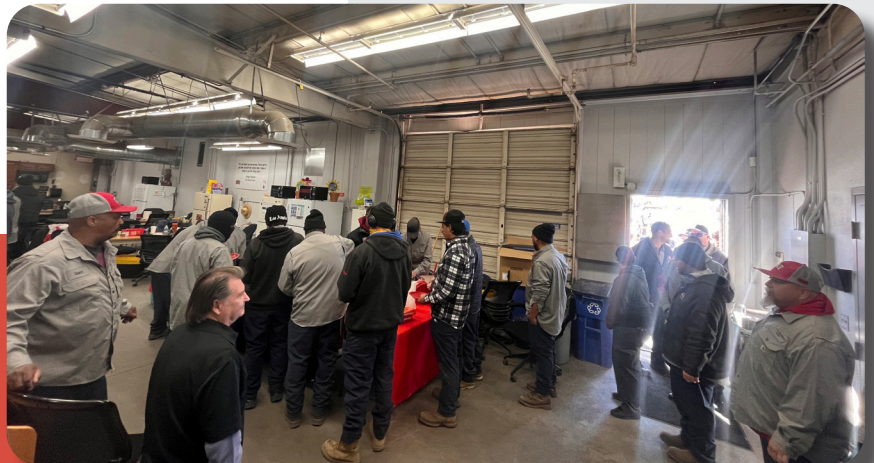


Our Landscape & Grounds team hosted a retirement lunch to celebrate Aree's 18 years as a Grounds Maintenance Worker 2.

Thank you Aree for all of your hard work. We will miss you!



Happy Retirement!



SUSTAINABILITY - World Water Day - MARCH 22, 2023

World Water Day is an annual United Nations (UN) international observance day used to advocate for the sustainable management of freshwater resources. The theme of each year focuses on topics relevant to clean water, sanitation and hygiene (WASH). Sustainable Development Goal 6 is “Ensure availability and sustainable management of water and sanitation for all.” It is one of 17 Sustainable Development Goals established by the United Nations General Assembly in 2015. The UN World Water Development Report (WWDR) is released each year around World Water Day. Relevant issues include water scarcity, water pollution, inadequate water supply, lack of sanitation, and the impacts of climate change.

UN-Water is the convener for World Water Day and selects the theme for each year. The 2023 theme is Accelerating Change. Organizers want to inspire people around the world to learn more about water-related issues and to take action to make a difference.

You and your family, school and community can make a difference by changing the way you use, consume and manage water in your lives. Your commitments will be added to the Water Action Agenda, to be launched at the UN 2023 Water Conference – the first event of its kind for nearly 50 years. This is a once-in-a-generation moment for the world to unite around water.



‘One day in the forest, a fire broke out. All the animals ran for their lives. They stood at the edge of the blaze, looking at the flames in terror and sadness. Up above their heads, a hummingbird was flying back and forth to the fire, over and over again. The bigger animals asked the hummingbird what she was doing. “I am flying to the lake to get water to help put out the fire.” The animals laughed at her and said, “You can’t put out this fire!” The hummingbird replied, “I’m doing what I can.”’

DIVERSITY CORNER

Black History Month - February 1st - 28th

Valentine's Day - Feb. 14th

President's Day - Feb 20th

Ash Wednesday - Feb 22nd



Women's History Month - March 1st - 31st

Employee Appreciation Day - March 3rd

International Women's Day - March 8th

St. Patrick's Day - March 17th

First Day of Spring - March 20th

Ramadan Begins - March 22nd

Cesar Chavez Day - March 31st



F/G CARD CERTIFICATION TESTS

Congratulations to Sergio Gamez, Electronics Tech. 2, and Michael Hicks, Maintenance Repair Spec. 2, on passing their F & G card test. Also congratulations to Garrett Hedges, Facility Manager 2 on passing his F Card test.

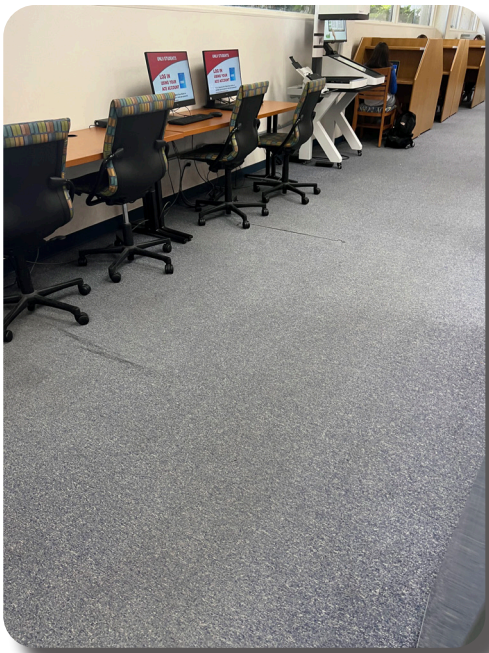
SECURITY AWARENESS NEWSLETTER

For more information on this month's Security Awareness News, click on the image to the right and you will be directed to that newsletter.



PROJECTS

Winter Carpet Replacement project at the Teacher Development & Resources Library at CEB



Top two pictures: Before photos of carpet
Bottom two pictures: After photos of new carpet



GRAMMARLY, TIKTOK & WeChat - BLACKLISTED

“On January 26, 2023, the State of Nevada Information Security Committee added Grammarly, TikTok, and WeChat to its blacklist due to security concerns. We realize that some of these are extremely important to how the university conducts business and supports its Top Tier vision.

UNLV and other NSHE institutions are providing information to NSHE on how these technologies are used. The NSHE chief information security officer (CISO) is engaging with the state CISO about what accommodations, if any, can be made to allow these technologies to be used where they are needed.

We encourage students, faculty, and staff to uninstall Grammarly, TikTok, and WeChat from UNLV devices if it is not vital to their job function. If you need help removing these applications, please contact the IT Help Desk.

If these applications are essential to your job, the NSHE CISO has stated that we will continue business as usual until further details are available from the state.

At UNLV, we consistently evaluate technology vendors, software, and services. We understand that innovative technologies are at the core of advancing the R1 institution's Top Tier vision. We want to ensure that it is done safely and important data remains protected. To that end, we will continue to work toward that balance and will keep you updated as this matter progresses.”

EMPLOYEE ADVISORY COUNCIL

We have opened up the membership for the Employee Advisory Council, which will be effective in May, for new members that would like to join.

This would be a renewable membership for up to 3 years and the meetings will be held once a month. We would greatly appreciate it if we can have representation from each area as this would be a great opportunity to be the voice within your department.

If you are interested please contact Annakaren Sanchez via email by the end of March.

REBELS GIVE - MARCH 23, 2023

Join us this March 23rd for a day of fundraising to help support Facilities Management. Share this news with your friends and family as they can make a gift towards the fund as well. You may follow this [link](#) if you would like to donate.

“What is Rebels Give?”

Rebels Give is UNLV’s day of giving. This 24-hour crowdfunding campaign will serve as a high energy fundraising day for UNLV. The Rebel community is inviting all alumni, students, faculty, staff and supporters of UNLV worldwide to make a gift in support of our students, faculty, staff and campus as a whole. No matter the amount, your gift will make an impact. We invite you to be a part of Rebels Give!”