

FACILITIES MANAGEMENT

Monthly NewsLetter



AVP YEAR-END GREETING



Dear FM Family,

Happy Holiday Season to you and everyone who you hold dear!

Our FM Holiday Celebrations were held on December 5th and 6th and if you weren't there, you will see from the pictures in this newsletter and our monitor screens that once again, they were a spectacular affair this year. Hats off to the organizing committee members (Annakaren Sanchez, Annie Kennedy, Brian Maley, Haysam Selim Abdelhamid, Tara Pike, Alma Gaston, Theresa Castillo, Donni Rincon, and Dee Douangprachanh) for amazing planning, organization, decor, games, and door prizes. Our heartfelt thanks go to Executive Chef Mark Sandoval, Assistant Executive Chef Stephanie Bogert, and their student chefs for our spectacular meals. Last but certainly not least, thank you to SVP/CFO Jean Vock for supporting the events and for gracing us with her presence, and

to everyone who contributed their time, talent, and treasured donations towards making the events fun and memorable, thank you!

On December 20th, we met as a team for our FM Team Year-End Meeting to reflect on the past year and to celebrate our many, many accomplishments working together over the past year. Hearty congratulations to all our Employee of the Month awardees and most especially, congratulations to Custodial Worker 2 Hector Mariche (FM Custodial Services) and Plumber 1 Bryan Murtaugh (FM Trades) for each being named 2022 Employee of the Year. Thank you for everything you do to demonstrate service excellence. Way to go, Hector and Bryan!

My sincere thanks to everyone who attended the meeting virtually or in person, especially to Carina Parisey, Annakaren Sanchez, Haysam Selim Abdelhamid, and

UNLV | FACILITIES MANAGEMENT

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AVP YEAR-END GREETING CONT'D

Adedayo Adeoye for their meticulous planning for the event. I am truly grateful for our team of FM leaders, who are serving as stewards of your units as we navigate the paths that will lead us toward becoming the most outstanding department at UNLV. I feel blessed to be surrounded by such dedicated and committed professionals and I have no doubt that with their help, with yours, and with support from senior leadership, we will continue on the course we have plotted, moving forward and toward future successes.

Working together, it is our collective duty to create, clean, maintain, and support the learning environment that enables our students to reach their ultimate goal: graduating with a degree from UNLV. With this in mind, I hope you will join me in congratulating Student Workers Edwin Cardona Cortez (FM IT), Student Worker Adan Alvarez-Huitron (Motor Pool), and Nakua Olotoa (Rebel Recycling) for joining 2,000 fellow graduates in receiving their degrees this winter. They earned their degrees in Computer Science, Mechanical Engineering, and Psychology respectively. Now let's do what we can to help them find jobs in their chosen fields, shall we? I know they would appreciate any leads we can give them!

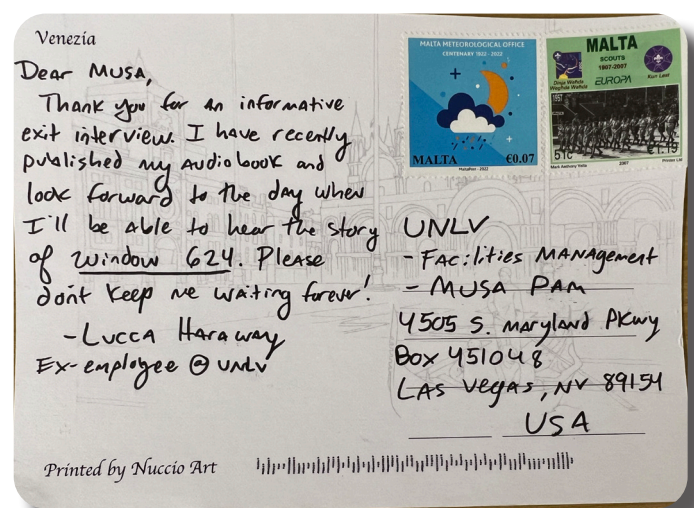
Reward and recognition are important cornerstones of an effective organization, so I would like to recognize and thank members of our respective Employee of the Month/Year Selection Committees: Salvador Villanueva, Amy Kluesner, Rebecca Bernal, Yahsin Armstrong, Jarred Achong, Jason Nibert, Donni Rincon, Jaynette Hayes, Bucky Sierra, Jeremy Malone, James Drollinger, Lore Giese, and Calvin Milling for volunteering their time to serve.

Last month, I wrote about receiving a postcard from Lucca Haraway, but I forgot to include pictures of it. My apologies for that oversight. It is included here at the end of the greeting.

Please be safe this holiday season and I hope you will take some time for rest and relaxation and to remember those FM family and UNLV community members who may be under the weather or are facing challenges. Thank you for all of your hard work and for everything that you do every day to practice our Business Affairs [C.A.R.E. Culture and Service Standards](#), and for all that you do to help advance UNLV's Top Tier 2.0 Mission.

Best wishes for a safe, happy, healthy, and prosperous holiday season and New Year!

In community,
Musa



JANUARY BIRTHDAYS

Happy Birthday to all those
celebrating this upcoming month!

Juan Zaldivar - 01/01
Terry Anderson - 01/01
Blanca Burch - 01/02
Doug Mclean - 01/06
Musa Pam - 01/06
Christopher Johson - 01/06
Tiawanda Azouma - 01/06
Ruben Maldonado - 01/06
Blacque Clement - 01/07
Jovany Soto - 01/09
Perry Lacy - 01/09
Holly Leslie - 01/10
Paul Oudum - 01/10
Thomas Bean - 01/11
Jeremy Bart-Plange - 01/11
Delano Varner - 01/14
Leonard Mccauslan - 01/15
Edward Dechirico - 01/18
Sergio Gamez - 01/18
Alma Gaston - 01/19
Matthew Whinery - 01/20
Mario Velasquez - 01/25
Steven Fernandes - 01/27
Jose Jimenez - 01/27
Hyonusk Mcnair - 01/28

CUSTOMER EXPERIENCE: KUDOS

Thank you to our Grounds Team for
showcasing some of their awesome work
to Dr. Schwartz!

“Jose,

I just wanted to take a minute to thank you for letting me spend a few hours with Grounds this morning. It was great to connect with everyone and get a better idea of what the typical day for Grounds is like.

I’m particularly grateful to Rayson and Iris for taking me out with them. Again, it was a privilege to spend time with the men and women who keep this campus looking as great as it does.

All the best,
Dave”

- David Schwartz,
Ombuds Office

FM TRADES & CUSTODIAL EMPLOYEES OF THE MONTH

Congratulations to all FM Trades and
Custodial Employees!

January - Jason Halgas / LaTonya Atkinslang
February - Michael Hicks / Moises Henriquez
March - Bryan Murtaugh / Elfega Catalan - Lezama
April - Bill Knox / Melissa Philips
May - Calvin Milling / Frank Catalano
June - Trevin Stone / Bethany "Elissa" Berrington
July - Ricardo Castro / Also Cedillo Casas
August - Jeff Hahn / Blanca Burch
September - Fabian Mendez / Haydee Binkier
October - Ken Gonzalez / Jaime Manzon
November - Jemil Galang / Dee Douangprachanh
December - Juanito Bato /

GROUNDS EMPLOYEE RECOGNITION

April - Fernando Nuno-Ramirez
May - Aree Johnson
June - Lamont Fitzgerald
July - Sean Smyth
August - Marvin Rodriguez & DonCarlos Zurita
September - Jorge Vargas
November - Justin Garrison

DECEMBER ANNIVERSARIES

23 years - Dan Obrien, Custodial Worker 2
22 years - Gary Gray, HVACR Specialist 1
19 years - Jose Miramontes, Maintenance Repair Specialist 2
19 years - George Ebner, HVACR Specialist 1
9 years - James Drollinger, HVACR Specialist 1
9 years - Christopher Lane, Grounds Supervisor 2
8 years - Ublado Olivas-Gallegos, Grounds Maintenance Worker 5
7 years - Tofilua Mika, Grounds Maintenance Worker 5
6 years - Anthony Fields, Maintenance Repair Worker 3
5 years - Hector Mason, Custodial Worker 2
5 years - Anthony Otero, Grounds Maintenance Worker 5
1 year - Ryan Backman, Student Employee, FMIT
1 year - Rana Ghosn, Student Employee, FM Accounting

NEW EMPLOYEES, PROMOTIONS, RESIGNATIONS, RETIREMENTS

Welcome to all new employees and congratulations to those
who received promotions this month!

NEW EMPLOYEES:



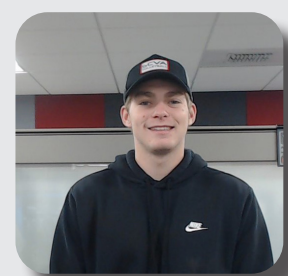
Adedayo Adeoye,
FMIT Student worker
11.16.22



Andrew Sundberg,
FMBO Accounting Student Worker
12.05.22



Daniel Green,
Supply Technician 1 - Custodial
12.01.22



Davis McCurdy,
Rebel Recycling Student Worker,
11.16.22



Francisco Padilla,
Building Automation - HVACR 2
12.16.22



Jerry Kim,
Supply Technician 1 - Custodial
12.16.22



John Levasseur,
Grounds Maintenance Worker
12.16.22



Lorrea Corotan,
Work Control Student Worker
11.16.22



Michael Richardson-Lewis,
Custodial Worker 1



Snow Ma,
Work Control Student Worker
11.16.22

RESIGNATIONS:

Thomas Durbin,
Senior Construction Engineer
12/09/22

Eduardo Roblero,
Grounds Maintenance Worker 5
12/16/22

RETIREMENT:

Mario Velasquez,
Custodial Worker 2
12/31/22

EMPLOYEE SPOTLIGHT

Interview with FM siblings Monica Maley-Sidwell and Brian Maley

What is your relationship?

We are brother and sister

What are your positions?

Monica is Budget Analyst 2 in the FM Business Operations office

Brian is the Zone Supervisor of the Northeast Crew in the Landscape & Grounds Department

Tell us about your upbringing

We were four siblings in the family. We were born in California and we had a nice, solid, Christian upbringing. Our older sister is now deceased. We attended school in Downey, California.

Since Doug McLean already gave us a preview at yesterday's FM End of Year Meeting that you used to be a custodian Brian, tell us about your careers at UNLV.

Brian: I came to UNLV 10 years ago this coming March March 18 in custodial Services. I worked my way up to the 23 Lead position, then worked my way up to become a supervisor, and then I demoted myself to come to Grounds due to a custody battle for my son which I lost anyway. That motivated me to continue to work hard and keep working my way up again in a different department. Today, here I am now as a supervisor.

Monica: I started here as an Admin Assistant 1, then was promoted to Admin 2, and then to Admin 3. After that, I then became an Account Technician 1 and was promoted to Account Tech 2, and then promoted to Budget Analyst 2, which is my current position. In July 2023 I will have spent 20 years at UNLV. I also went back to college for two years at CSN in Henderson, thanks to the Grant-in-Aid benefit program. I took advantage of it and I believe more people in FM should take advantage of it. They will see that some day, it will help them move forward in their life and career.

So what drew you to UNLV from California?

Monica: I came to Las Vegas first 25 years ago and then slowly, everyone else in the family - parents, siblings, all followed. I am a really big NASCAR fan and while I was working at a small mom and pop store, the owner suggested that I consider going to UNLV. I got hired on by then Assistant Director, Phil Fuentes.

Brian: When I moved to Vegas 23 years ago, I was working construction and then I started my own company, picking up dirt and debris, and then I got on with a gentleman doing productions, and we did work on trade shows, and then the door finally came open that were openings in Custodial Services at UNLV. I was introduced to Harold Archibald, the former Executive Director and I had a meeting with him, which started me off in my career here at UNLV.

So what do you think about working here? What are your impressions about working at UNLV FM?

Monica: I have met and worked with a lot of good people here. Steven Wallace was the FM accounting director here previously and he really pushed me into the direction of moving up into the budget position and gave me a lot of insight on managing the budget.

Brian: It was right at the time everything was closing and the guy I worked for ended up moving to Utah and shortly thereafter I was hired here. I value the coworkers here. It was in Custodial that I started and now in Grounds, it is very family

EMPLOYEE SPOTLIGHT CONT'D

orientated and you have great support all the way around from supervisors and other coworkers, so it makes it look like it's not a workplace that you are coming to.

Now I know you are a huge Raiders fan, Brian and you have shown me pictures in your Raiders outfits. Who is the biggest Raiders fan in your family?

Brian: I think that would be me but I know it will be close. Our dad is a huge raider fan and I think because of him, I was born with silver and black in my blood.

What does the typical Maley family holiday celebration consist of?

There is no go-to dish that everyone looks forward to, but we do have a family tradition. We have been making divinity and fudge ever since I was two years old. Divinity and fudge is pretty much 100% sugar. It's white and after you blend it in to make it, it has to be 100% right and the directions are so old that there's no measurement. It's been a family tradition for as long as I can remember.

What do you all do in your spare time?

Monica: We fish out in Ely for trout. There are also bass as well as northern pike. I like to ride a lot out in the mountains on quads and in side-by-sides.

Brian: I do a lot of fishing and a lot of traveling. One thing we like to do is to hop in the motorhome and get away, traveling to the Redwoods a couple times in California. I like to go to fish wherever there's a stream and the fishing poles are always ready to jump out of the motorhome and toss in the line. We always went up to Mammoth, using a stick on a string to toss in the line into the water to catch them.

Monica, what is the name of that bird you have in your office that sometimes attends virtual meetings with us?

Brian got me a cockatiel a few years ago and his name is Babe. When it's time for him to go to bed and he wants his blanket, he says "Baby go bye-bye. Baby go bye-bye." That's what he says to let you know he's ready for his blanket and that it's time for him to sleep.

Last question here. If you have any advice for fellow employees in FM, or any one, who's thinking about coming to work here, what would you tell them about working at UNLV FM?

Brian: I would say the same thing Monica said. There's always opportunity for growth and you only stay stagnant at UNLV because you want to stay stagnant. The doors are always open if you just take advantage of the opportunities given to you to move up.

Monica: I would keep saying the same thing I said, don't stay stagnant. Yes, that's great.



CUSTODIAL HALLOWEEN SPIRIT

Thank you to Gilbert Gallegos, Custodial Supervisor 3, for sharing OM3's decorations from this past Halloween season!



BUSINESS AFFAIRS EMPLOYEE APPRECIATION AWARD

**Congratulations Jeremy Malone on being named
a recipient of the September Business Affairs
Employee Appreciation Award!**

“ Dear Jeremy,

Congratulations on being a recipient of the September Business Affairs Employee Appreciation Awards!

You were nominated for your excellent leadership within the Fire Life Safety shop. Since transferring to Facilities Management, you have increased collaboration with Risk Management & Safety, Athletics, and Student Life support fire/life safety systems on campus. You have noticeably created a culture of C.A.R.E. in your shop and to the customers you serve.

Thank you for always finding a way to take on additional projects and support your fellow team members. We appreciate all that you do to exemplify the C.A.R.E. standards.

Sincerely,
Jean”

- *Jean Vock,*
SVP, Business Affairs

HAPPY HOLIDAYS!

FROM THE UNLV
FACILITIES
MANAGEMENT TEAM



A big thank you to the holiday committee members for successfully creating these memorable FM events once again!



ANNUAL FM HOLIDAY PARTY CONT'D



Give Our Community a Gift, Recycle Your Christmas Tree!

December 26, 2022 – January 15, 2023

Christmas trees are one of the most recognized traditions of the holiday season. But what happens after the holiday season? Many people simply throw their Christmas trees away, yet trees are valuable organic material that can be recycled and chipped into mulch. This mulch is used in public gardens and parks across the valley to help conserve soil moisture and keep plants healthy. Recycling your tree is a gift that will keep on giving back to the community.

Drop off your live Christmas tree for free at over 30 convenient drop sites from December 26th - January 15th. Remove all non-organic objects such as lights, wire, tinsel, ornaments and nails. Foreign objects contaminate the mulch and damage the chipper. Flocked trees cannot be recycled.

Las Vegas Valley residents have recycled 296,389 trees since the program started counting trees in 2001, creating more than 2,411.1 tons of mulch. Last winter, 17,822 trees were recycled, chipped, and turned into 145.6 tons of nutrient-rich mulch used for landscaping projects and dust control. We collaborated with Green Our Planet and LVVWD dropped off mulch at various school gardens. Local landfill volume was spared 2,376 cubic yards. This number was the third most trees collected in one season.

If you are unable to get your tree to a drop site, a local company called Move It will move it for you. The tree recycling service will cost \$25. The code will be Tree25 for this discounted rate. The website is www.gomoveit.com.

The City of Henderson is offering a free mulch pick up for Valley residents. Residents will be able to pick up mulch on a first come first serve basis at Acacia Park, Pecos Legacy Park, Capriola Park and Discovery Park from December 28 – January 19, 7:00AM-3:00PM. People will need to bring their own containers and shovels to get the mulch. The University of Nevada Cooperative Extension (UNCE) is also offering free mulch at their Research Center and Demonstration Orchard in North Las Vegas at 4600 Horse Drive, North Las Vegas, NV 89131. This location is open to the public on Tuesday, Thursday and Saturday from 8:00am-12:30pm. In addition, residents can pick up mulch at the Lifelong Learning Center at 8050 Paradise Rd., Las Vegas, NV 89123. This center is open to the public on Monday through Friday from 8:00am-5:00pm.

For more information about the Christmas Tree Recycling Program, drop-sites nearest you, and other ways that you can celebrate sustainable holidays, visit <http://www.springspreserve.org/>. Also find Southern Nevada Christmas Tree Recycling on [Facebook](#) and [Twitter](#), where you can follow the Christmas Tree Recycling conversation using @SNVTreeRecycle #MulchMadness.

Make a difference this holiday season and recycle your live Christmas tree!

Christmas Tree Recycling Drop-off Locations December 26, 2022 - January 15, 2023

Boulder City

- Bravo Ball Field Parking Lot (corner of Sixth Street & Avenue B)

North Las Vegas

- Aviary Park - 6650 Aviary Way & I-215
- Cheyenne Sports Complex - 3500 E. Cheyenne at Pecos
- Craig Ranch Golf Course - 628 W. Craig Road at Commerce
- Seastrand Park - 6330 Camino Eldorado near Centennial Parkway & I-215

Henderson

- Acacia Park 50 Casa del Fuego St.
- Anthem Hills Park 2256 N. Reunion Dr.
- Arroyo Grande Sports Complex 298 Arroyo Grande Blvd.
- Capriola Park 2155 Via Firenze
- Discovery Park 2011 Paseo Verde Pkwy.
- Madeira Canyon Park 2390 Democracy Dr.
- Mission Hills Park 551 E. Mission Dr
- Morrell Park 500 Harris St. Pecos
- Legacy Park 150 Pecos Rd.
- Whitney Ranch Recreation Center 1575 Galleria Dr.

City of Las Vegas/ Clark County

- Bruce Trent Park - 8851 Vegas Drive, Vegas Dr. & Rampart
- Desert Breeze Park - 8275 Spring Mountain Rd. at Durango (Behind the Community Center)
- Las Vegas Springs Preserve- 333 S. Valley View Blvd. (Closed Tuesday and Wednesday)
- Mountain Crest Park is 4701 N Durango Drive (between Lone Mountain Road and Ann Road)
- Nevada Division of Forestry Nursery- Floyd Lamb Park at Tule Springs, 9600 Tule Springs Rd., near
 - o US 95 North at Durango
- Sunset Park - 2601 E. Sunset at Eastern
- Sunny Springs Park - 7620 Golden Talon Ave. near Elkhorn Rd & Farm Rd.
- UNLV Rebel Recycling Program- Flamingo & Swenson, southeast corner behind three solar dishes/UNLV solar site

Christmas Tree Recycling Drop-off Locations

December 26, 2022 – January 15, 2023

Lowe's locations including:

- o 2465 N. Nellis Blvd.,
- o 5050 S. Fort Apache Road,
- o 7550 W. Washington,
- o 4625 W. Charleston Blvd.,
- o 2570 E Craig Rd,
- o 6050 W. Craig Road,
- o 5825 S. Eastern Avenue,
- o 7751 N. El Capitan Way,
- o 2875 E. Charleston Blvd.

Southern Highlands

- Inzalaco Park at 5801 Shinnecock Hills Ave 89141

Summerlin

- Las Vegas Ballpark South Parking Lot
- RC Willey-Summerlin in the adjacent lot

2022 Christmas Tree Recycling Program Partners

City of Boulder City; City of Henderson; City of North Las Vegas; City of Las Vegas; Clark County Parks and Recreation; Clark County School District; Conservation District of Southern Nevada; Cox Communications; Cub Scout Pack 219; Green Our Planet; Howard Hughes Corporation; Las Vegas Valley Water District; Lowe's Home Improvement; MGM Resorts International; MoveIt.com; Nevada Division of Environmental Protection; Nevada Division of Forestry; Olympia Management; PAR 3 Landscaping and Maintenance, Inc.; Purdue Marion; RC Willey; Republic Services; SB Landscaping; Silverton Hotel and Casino; Southern Nevada Water Authority; Springs Preserve; Star Nursery; Stu Miller Seasonal Adventures; Summerlin; Terra Firma Organics; Troop 96; UNLV Rebel Recycling Program; University of Nevada Cooperative Extension; Vermeer Sales Southwest.

For more information, contact [Tara Pike-Nordstrom](#) at UNLV Rebel Recycling at [\(702\) 895-3760](tel:(702)895-3760) or read about Tree Recycling at springspreserve.org or Southern Nevada Christmas Tree Recycling Facebook page.

DIVERSITY CORNER



Hanukkah - Nov. 28th - Dec. 6th

Pearl Harbor Remembrance - Dec. 7th

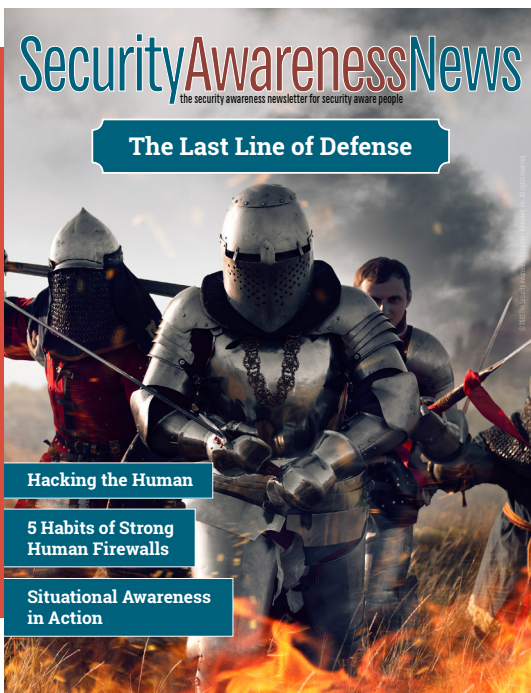
Dia de la Virgen de Guadalupe
(Day of the Virgin of Guadalupe) - Dec. 12th

Kwanzaa - Dec. 26th - Jan. 1st

Christmas Eve. Dec. 24th

Christmas Day - Dec. 25th

New Years Eve. - Dec. 31st



SECURITY AWARENESS NEWSLETTER

For more information on this month's Security Awareness News, please click on the image to the right and you will be redirected to that newsletter.

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submit content for the next
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