Management Associate Program with MGM Resorts International

About Information Technology:
How would you like to be involved with an award-winning Information Technology team supporting our Las Vegas, Biloxi, Detroit and global operations? Our Associates have the opportunity to work on projects in areas such as Compliances & Governance in IT, Information Security, Infrastructure, Database Operations, Application Architecture, Quality Assurance and Support. Participants can expect to interact not only with other IT departments, but also act as a liaison for vendors and other business users.

About the Management Associate Program (MAP):
Management Associate Program (MAP) extends recent college graduates the opportunity to apply their bachelor’s or master’s degree skills to a challenging job in the casino resort industry over a twelve month program starting June 2014.

Management Associates rotate through departments within their division of interest. Associates engage in the community through volunteer activities, learn best practices and operational strategies from top leaders each month in a classroom series we call “Division Leader Series,” and spend time networking and learning top leaders at each of our properties in a learning series called “Resort Knowledge Days.” On top of being developed into a leader within our organization, Associates learn all roles and responsibilities from line-level to management over the year-long program to build a solid career foundation. Upon successful completion of the prestigious program, Associates are placed into a leadership role within the Company.

We are looking for recent college graduates who have leadership experience with a wide variety of groups with diverse people of varied skills, educational levels, cultures, background and experience. The ideal Management Associate will be comfortable communicating with hourly team members to executives, and comfortable working in a team setting while sharing their career successes with others.

MGM Resorts International is proud to be rated in the Top 100 Most Ideal Employers for College Students by Universum® for Undergraduate Students (Rated #40) featured in Business Week, WSJ.com, among others. We have also earned the prestigious honor of Top 100 Most Ideal Employers for College Students by Universum® for Graduate Students (Rated #86) featured in CNN Money, among others.

Program Requirements:
• Current Authorization to work in the United States on a full-time basis.
• Minimum 1 year of cumulative work and/or internship experience.
• Participate in the full-length of the Management Associate Program of 12 months.
• Overall cumulative GPA of 2.8 or higher on a United States 4.0 scale.
• Ability to submit University-issued transcripts, audition tapes/essays, upon request.
• Have successfully completed a bachelor’s or master’s degree at an accredited university between December 2012 and May 2014 prior to the start of the Management Associate Program.
• Work a minimum of 40 hours per week.
• Ability to obtain a Gaming License, Food Handler’s Card, or other certificates and licenses on-own if required.
• Must be at least 21 years of age prior to the program start date in June 2014.
• Participate in courses recommended by MGM Resorts University.
• Provide own housing and transportation to and from work.
• Must possess intermediate knowledge of the following computer software programs: Word, Excel, PowerPoint and Outlook.
• Ability to deliver exceptional guest service and work independently.
• Possess effective decision-making and listening abilities with strong judgment skills.
• Excellent organizational skills to function reasonably under time constraints and within established deadlines.
• Possess attention to detail, ability to maintain confidentiality of sensitive information, and establish and maintain an effective professional working relationship with employees.
• Prolonged walking, standing and bending, manual dexterity to access the computer via computer keyboard and operate office equipment, work indoors, with occasional cold or warm temperatures, being exposed to such environmental conditions as CRT fatigue.
• Ability to remain seated before a computer monitor for extended periods of time.
• Must be able to communicate effectively in English, in both written and oral forms.
• Must have interpersonal skills to deal effectively with all business contacts.
• Maintain a professional, neat and well-groomed appearance, adhering to MGM Resorts International standards.
• Work varied shifts, including weekends and holidays.

Preferred Qualifications:
• 1+ years of volunteer or active student organization leadership experience.
• Overall cumulative GPA of 3.25 or higher on a United States 4.0 scale.
• Previous work experience in consumer products, hospitality, advertising, marketing and/or brand management.
• Demonstrated analytical ability with strong communication skills.
• Project orientation and ability to handle simultaneous functions.
• Proven effectiveness working in a demanding, entrepreneurial environment.
• Foreign language skills.
• Deliverable-focused, strong work ethic, self-motivated.

Start Date: 6/9/2014

End Date: 6/9/2015

Salary: To be discussed at job offer

Hours per Week: 40+

To Apply: to start the process, please complete an employment application as follows:
• Visit our website at www.mgmresortscareers.com
• Select MGM Resorts International Operations
• Click “Go”
• Select Job Search
• Enter keyword MAP
• Click on “Search”
• Identify your specific division of interest
• Click on “Apply Now”
• Complete the application

Please inform us that you have completed your application at collegeprograms@mgmresorts.com. We will confirm if your application was successfully submitted.

Posted: October 18, 2013