CLASSIFIED ESSENTIAL FUNCTIONS

CLASS TITLE:

POSITION #:     DEPARTMENT:

Essential Functions are duties and responsibilities that an individual must be able to perform unaided or with the assistance of a reasonable accommodation.

These are the Essential Functions of this position.

➢
➢
➢
➢
➢

PHYSICAL DEMANDS

If physical demands for the position exceed those described below, list those additional physical demands. Attach sheet if additional space is necessary.

Sedentary Work – Exerting up to 10 pounds of force occasionally (Occasionally: activity or condition exists up to 1/3 of the time) and/or a negligible amount of force frequently (Frequently: activity or condition exists from 1/3 to 2/3 of the time) to lift, carry, push, pull, or otherwise move objects, including the human body. Sedentary work involves sitting most of the time, but may involve walking or standing for brief periods of time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.

Can you perform these essential functions with or without reasonable accommodation?

☐ NO

☐ YES

☐ YES, with accommodation. Please explain in space provided below.

_____________________________________________ _ _______________________________________
Candidate Signature     Supervisor Signature

_____________________________________________ _ _______________________________________
Candidate Name (please print)    Supervisor Name (please print)

Date       Date