| **Diversity Effort** | **Updates (12/09/2013)** | **Next Steps** | **Status** |
| --- | --- | --- | --- |
| **Full Participation Committee:** responsible for creating a strategic diversity plan for the University. Responsible for the campus climate survey.  **Contact:** Dr. Rainier Spencer  rainier.spencer@unlv.edu  702.895.5833 | * New campus climate survey is tentatively scheduled to be administered by February 2014 | * Committee is scheduled to meet with President Smatresk, Provost White to discuss committee roles & expectations * Work closely with an outside consultant to craft new survey | Ongoing, next meeting scheduled for December 10. |
| **Provost Leadership Development Academy**: essentially an internship opportunity for administrative & academic faculty, specifically women & minorities interested in moving up the leadership ranks.  **Contact:** Dr. Nancy Rapoport  nancy.rapoport@unlv.edu  712.202.1881 | * Currently 7 individuals are enrolled in the Academy * Sponsored 2 campus wide seminars: ‘So you want to be a Department Chair’ and ‘So you want to be a Dean’ | Currently working on application materials for next year, should be available by late January or early February. Participants are considered ‘Fellows’ for one year and then are alumni of the program. | Ongoing |
| **President’s Advisory Council (PAC):** a body of diverse UNLV constituents who advise the President and his cabinet on issues across campus that impact underrepresented populations.  **Contact:** Shaun Franklin Sewell  shaun.franklin-sewell@unlv.edu  895.4710 | Currently keeping an eye on how the campus climate recommendations are addressed at UNLV. | Everything is pending on recent new developments with President Smatresk’s announcement of his forthcoming resignation. | Ongoing; meet monthly. |
| **ODI Cultural Competence Academy:** a venue to provide campus wide communication & training on culture and related topics.  **Contact:** Dr. Harriet Barlow  Harriet.barlow@unlv.edu  702.895.5580 | Have received 10 RFP’s for consideration thus far; well-received by campus community; crafting curriculum components. | Pilot scheduled for April 9, 2014; RFP deadline is January 17, 2014. | Ongoing |
| **Minority Serving Institution (MSI) Task Force:** in conjunction with the Provost’s office, responsible for assessing current UNLV resources and fostering collaborative efforts for the pursuit of minority designations and grant funding.  **Contact:** Jose Melendrez  jose.melendrez@unlv.edu  702.895.5604 | * Have achieved Title III & Title IV designations * Hosted several information sessions across campus * Completed the MSI web page * Waiting to hear feedback on grants submitted | * Applying for the next year of designation as required * Working with the Office of Sponsored Programs (OSP) who have designated a staff person designated solely to MSI * Collaborating with NSC & CSN on future MSI projects * Drafting an LSAMP Alliance component to supplement STEM initiatives at UNLV | Ongoing; next meeting scheduled for December 13, 2014. |
| **STEM Alliance:** in conjunction with the Provost’s office, responsible for conducting the annual STEM Summit & STEM related initiatives across campus.  **Contact:** Jose Melendrez  jose.melendrez@unlv.edu  702.895.5604 | Assessing current resources and infrastructure | Preparing for the Second Annual STEM Summit scheduled for January 13 & 14 at UNLV. Campus wide RSVP will be going out soon. | Ongoing |
| **Title IX Task Force:** supported by 5 Deputy Coordinators this task force is responsible for addressing sexual discrimination complaints at UNLV.  **Contact:** Dr. Harriet Barlow, UNLV Title IX Coordinator  harriet.barlow@unlv.edu  702.895.5580 | Drafting a training umbrella for students, faculty & staff to better prepare them to respond to concerns presented. | Planning several seminars and workshops to address reporting, legalities, and best practices. These will be open to the public. | Ongoing |
| **Hiring Practices/Guidelines:** several offices are responsible for the oversight of recruitment & hiring practices (Provost’s Office, Human Resources, ODI, Dr. Fain)  **Contact: TBD** | Review & approval of diversity plans:  Assistance in compiling plan data:  # of pending searches:  # of completed searches: | Ana will conduct further research and update matrix for next meeting. | Ongoing |
| **Classified Staff Development Plan:**  **Contact:** Conrad Wilson  conrad.wilson@unlv.edu  702.895.3392 | The previous development/mentoring program was dissolved due to budget constraints.  Discussions have been held regarding reinstating or creating a new version of this effort, similar to the new Provost’s Leadership Development Academy initiatives but focused on classified staff. | * Research how to revive program * Research ways that educational benefits can be included for Classified ranks and their dependents. | Ongoing |