

CURRICULUM VITAE

Joanne J. Thompson

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School of Social Work

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EDUCATION

Ph.D. in Social Work, Rutgers University	1982
Master of Social Work, University of Arkansas	1972
Bachelor of Arts in Social Work, LaGrange College LaGrange, Georgia	1970

WORK EXPERIENCE

July 2003 – present- University of Nevada, Las Vegas

Director and Professor, School of Social Work – Administratively responsible for management of BSW and MSW program within the Greenspun College of Urban Affairs. Responsibilities include development and oversight of School budget, managing faculty of 14, maintaining community/agency linkages, and course instruction in the areas of legal and ethical issues in social work, and management and supervision.

July, 1998 – June, 2003 - University of New England School of Social Work, Portland,
Maine

Director and Professor - Administratively responsible for management and oversight of graduate School of Social Work within the College of Health Professions. Duties include development and management of \$1.8 million school budget, managing a program of faculty of 13 and student body of 200 +, providing leadership on School and University matters, establishing and maintaining on-going relations in the professional practice community, establishing and administering a satellite program, teaching and advising. Other activities include developing linkages with local and state government agencies, program development, new curriculum initiatives, chairing Ph.D. Feasibility Study Committee, and organizing pre-accreditation self-study.

Current research activities include evaluating macro practice needs of clinical social workers, women in human services leadership, and understanding variables predictive of children's dispositional outcomes in child welfare and juvenile justice systems. Teaching responsibilities include instruction in courses in

social policy, research , social work in the political arena, and legal and ethical issues in social work.

August, 1990 -July 1998 - University of Tennessee College of Social Work, Nashville,
TN

Associate Professor - Major responsibilities for course development and instruction in Management and Community Practice. Teaching responsibilities include Social Welfare Policy and Services, Financial Management, Legal Issues in Social Work, Community Organization, Evaluative Research, Policy Analysis, Child and Family Policy and Organizational Leadership. Member, College Curriculum Committee. Chairperson, Management and Community Practice concentration. Other activities include student advising, field consultation, and serving in an advisory capacity to various state agencies. Member of: Interagency Committee on the AFDC Standard of Need, and the Children's Research Advisory Committee for the Tennessee Commission on Children and Youth.

Research activities in areas of public welfare policy development, identifying competencies necessary for social work management, evaluating direct practitioners' use of macro practice skills, evaluating strategies used by women entering leadership positions in human services, identifying relationship between effective management practice and service delivery outcomes, and the impact of college education on AFDC recipients.

Consultant to Office of the Mayor of Nashville in evaluating and re-organizing two major human services agencies within metro government. Project evaluator for the State of Tennessee Family Support Program.

March, 1987 - August, 1990 - Tennessee Department of Human Services; Nashville, TN

Director, Office of Policy Analysis and Planning - Administratively responsible for development of centralized office of policy research which serves as policy analysis and evaluation arm of the Office of the Commissioner. Responsibilities included monitoring federal/state legislative activities, staffing legislative and citizens' advisory committees, coordinating the Department's strategic planning process, supervising policy and research staff, and overseeing the Department's management indicator project. Provided on-going research staff support to the Divisions of Fiscal Services, Social Services, and Family Assistance and other Departments in various program areas, including development of the Departmental Budget, conducting analyses of fiscal/program impacts of legislative proposals, grants development, and alternative service delivery strategies. Member, Governor's Task Force on Indigent Care; author, Tennessee State Child Support Guidelines.

January, 1987 - March, 1987 Office of the Governor; Nashville, TN

Staff Assistant - Administrative support staff for Governor's Transition Team.

Regional Campaign Coordinator - May 1986 - December, 1986 Gubernatorial campaign for Ned McWherter. Responsible for regional organizing of special events, campaign activities, and support development for a 20-county area in middle Tennessee. Organized and staffed county campaign committees, coordinated GOTV efforts, and voter registration. Other activities included scheduling candidate and surrogate speaking engagements, organizing turnout events, and advising central campaign staff on local and regional issues.

January, 1984 - November, 1986 Tennessee Valley Energy Coalition; Knoxville, TN

Executive Director - Responsible for the management of a 6,000 member region-wide consumer organization working on senior citizens', health care, energy, environmental, and economic development issues throughout the Tennessee Valley. Responsible for developing research and organizing campaigns, legislative lobbying, fundraising for an estimated annual budget of \$300,000, and supervising staff. Adjunct Assistant Professor to the University of Tennessee College of Social Work.

May, 1983 - December, 1983 Virginia Clean Water Action Project; Hampton, VA

State Director - Duties included developing a state affiliate to the national Clean Water Action Office based in Washington, D.C., coordinating state fundraising activities, and developing organizing campaigns targeting state environmental issues.

August, 1978 - May, 1983 University of Tennessee Graduate School of Social Work; Knoxville, TN

Assistant Director for Research and Evaluation, Office of Continuing Social Work Education/Assistant Professor - Primary duties included administrative and grant development/fundraising responsibilities for all research activities related to state staff development programs and related projects as part of the Office of Continuing Social Work Education. Also responsible for continuing education materials development, as well as state agency training in areas of practice, supervision, and legal issues pertaining to social service workers in the southeastern United States.

Project Associate for the Southeast Child Welfare Training Resource Center - activities included training state agency personnel in program evaluation techniques and setting up state agency evaluation systems. Teaching responsibilities included instruction in social work practice, research methods, rural social work, administration/planning, and social work and law. Coordinated the development of a school social work education program certified by the Tennessee Department of Education. Undertook leave of absence during 1982-83 to work with southeastern and national citizen action organizations in Virginia and Washington, D.C.

July, 1975 - August, 1978 University of Georgia School of Social Work; Athens, GA

Assistant Professor - Joint appointment with the School of Social Work and College of Education. Responsible for instruction in areas of social welfare policy, school social work, social work and law, and social work practice. Chairperson, Faculty Development Committee. Member, University Human Subjects Review Committee. Other responsibilities included student advising, serving as Major Professor for second year student research projects, and conducting research on grassroots organizations and competency-based school social work education.

September, 1973 - July, 1975 Office of the Commissioner, New Jersey Department of Institutions and Agencies, Trenton, NJ

Project Director - Administratively responsible for implementation of juvenile code reform project which de-institutionalized status offenders. Specific project activities included: serving as legislative liaison; serving as authorized representative of the Commissioner in court proceedings dealing with non-

compliance; and supervising all grant and fiscal activities, as well as program staff. Coordinated development of guidelines for regulation of community-based residential shelters and detention facilities.

Co-investigator, state research team which investigated residential treatment needs of children. Duties included developing research design for statewide needs assessment and collecting and analyzing data for Division of Youth and Family Services. Member, State Law Enforcement Planning Agency's Committee on Organized Crime.

June, 1972 - August, 1973 Office of the Commissioner, Arkansas Department of Juvenile Services; Little Rock, AR

Senior Planner - Responsible for monitoring and evaluating programs and grants utilizing federal funds targeted toward community programs serving youthful offenders.

October, 1968 - August, 1970 Community Action for Improvement; LaGrange, GA

Community Organizer - Responsible for organizing and staffing self-help groups in low-income areas of west Georgia.

PROFESSIONAL ACTIVITIES AND HONORS

Chairperson, New England Social Work Deans and Directors Association, 1999- 2001.

Board Member, Tennessee Board of Social Work Certification and Licensure, 1993 - 1998.

Member, Editorial Collective, Journal of Progressive Human Services, 1998-2000.

Member, Editorial Board, Human Services in the Rural Environment, 1979 - 1996. Executive Editor, 1979 - 1983.

Member, Council on Social Work Education.

Editorial Board Member, School Social Work Quarterly, 1978 - 1981.

Ford Foundation Fellow, 1970 - 71.

REFEREED PUBLICATIONS

In review:

With Christine Dietz, Rethinking boundaries: ethical dilemmas in the social worker-client relationship:
Journal of Progressive Human Services

Publications:

Joanne J. Thompson, David T. Menefee & Marsha A. Marley, (1999). A comparative analysis of social workers' macro practice activities: identifying functions common to direct practice and administration. *Journal of Social Work Education*, Vol. 35, No. 1, 115-124.

Joanne J. Thompson & Marsha A. Marley (1999). Women in human services management: continued issues and concerns, *Administration and Social Work*. Vol. 23, No. 2, 17-31.

Joanne J. Thompson, David T. Menefee, Julee Kryder-Coe, Marsha Marley (1998). Meeting the continuing education needs of social work managers. *International Journal of Continuing Social Work Education*. Vol. 1, No. 3, 53-61.

Joanne J. Thompson (1994). Social workers and politics: beyond the Hatch Act. *Social Work*, Vol. 39, July, No. 4, 457-465.

Joanne J. Thompson (1994). Removing barriers to independence. *Journal of Progressive Human Services*, Vol. 5, No. 2, 43-62.

David T. Menefee and Joanne J. Thompson (1994). Identifying and comparing competencies for social work management: a practice driven approach, *Administration in Social Work*, Vol. 18, No. 3, 1-26.

Joanne J. Thompson and David T. Menefee (1994). Rural-urban differences in social work management competencies, *Human Services in the Rural Environment*, Winter/Spring, Vol. 17, No. 3/4, 59-64.

Joanne J. Thompson (1993). Women, welfare, and college: the impact of higher education on economic well-being, *Affilia*, Vol. 8, No. 4, 425-441.

Joanne J. Thompson and Yang Woo Kim (1992). Predicting AFDC Caseloads and Expenditures: Research Tools for State Policymakers, *Social Work Research and Abstracts*, Vol. 28, No. 4, December, 27-31.

Joanne J. Thompson (1986). The risks at Oak Ridge, *Southern Changes*, Vol. 8, (2) 15-16.

Joanne Jankovic and Ronald K. Green (1981) Teaching Legal Principles to Social Workers, *Journal of Education for Social Work*, Vol. 17, Fall, 28-35.

Joanne Jankovic (1981). Issues in rural child welfare, *Human Services in the Rural Environment*, Vol. 6, No. 3/4, Summer/Fall, 4-7.

Joanne Jankovic and David Dotson (1981), Social work and occupational health: issues and opportunities, *Journal of Sociology and Social Welfare*, Vol. VIII, No.1, 62-69.

Joanne Jankovic and Richard L. Edwards (1980). Understanding people through music, *Lifelong Learning*, Vol. 4, No. 3, 4-7, 31.

Joanne Jankovic (1979). The impact of status offender legislation, *School Social Work Quarterly*, Vol. 1, No. 4, Winter 1979, pp. 361-367.

Joanne Jankovic, (1979). Law and school social work, *Social Work in Education*, Vol. 2, No.1, October, 15-17.

Joanne Jankovic and Richard L. Edwards (1979). The courts and public law 94-142, *School Social Work Quarterly*, Vol. 1, No. 3, Fall, 249-255.

Joanne Jankovic (1979). Educational justice for children in rural/nonmetropolitan areas, *School Social Work Quarterly*, Vol. 1, No. 2, 171-175.

Joanne Jankovic (1979). Handicapped Children and Corporal Punishment in the Public Schools: Issues and Concerns, *School Social Work Quarterly*, Vol. 1, No. 1, Spring, 71-76.

Joanne Jankovic and Richard J. Anderson (1979). Professional education for rural practice, *Social Work in Education*, Vol. 1, No. 2, 5-14.

Joanne Jankovic and Richard J. Anderson (1978). Students in rural school social work settings: from education to action, *Journal of the International Association of Pupil Personnel Workers*, 126-129.

BOOK CHAPTERS

Joanne J. Thompson(1991). Human Subjects Review and the Ethics of School Social Work Research, *School Social Work: Practice and Research Perspectives*, 2nd Edition, edited by Robert Constable, John Flynn, and Shirley McDonald (Lyceum Books: Chicago, Ill.), pp. 395-402.

Joanne Jankovic and Arthur Michals (1982). Program evaluation and school social services: issues and problems, *School social work: Practice and research perspectives*, Eds. Robert Constable and John Flynn, 1st Ed. (Homewood, Ill.: Dorsey Press), pp. 351-356.

Joanne Jankovic, (1980). Rural response to status offender legislation, in *Juvenile Justice in Rural America*, eds. J. Jankovic, R.K. Green, S. Cronk, (Washington, D.C.) United States Department of Justice), pp. 67-79.

Joanne Jankovic, (1975). Rehabilitation and public offenders, *An evaluation of policy- related rehabilitation research*, Monroe Berkowitz, et al., (New York: Praeger Publishers), pp. 72-82.

EDITED TEXTS

Shanler Cronk, Joanne Jankovic, & Ronald K. Green, Editors (1980). *Criminal justice in rural america*, (Washington, D.C.: United States Department of Justice).

Joanne Jankovic, Ronald K. Green and Shanler Cronk, Editors (1980). *Juvenile justice in rural america*, (Washington, D.C.: United States Department of Justice).

Richard J. Anderson and Joanne Jankovic(1979). *Georgia laws pertaining to minors*, (Gardena, California: Harcourt, Brace, and Jovanovich).

RESEARCH MONOGRAPHS

Joanne J. Thompson, An Evaluation of the Tennessee Family Support Program, Tennessee Department of Mental Health and Mental Retardation, 1996.

Joanne J. Thompson, Evaluation of the Mayor's Employment and Training Resource Agency, Office of the Mayor, Davidson County, 1995.

Joanne J. Thompson, An Evaluation of the Southeastern Network of Youth and Family Services NCCAN Training Project, January, 1995.

Joanne J. Thompson, Local Experiences and Issues in Implementing the Consumer/Family Rural Support Network: A First Year Evaluation. Research Monograph, Tennessee Department of Mental Health and Mental Retardation, September, 1993.

David T. Menefee and Joanne J. Thompson, Identifying Competencies for Social Work Management: A Practice-Driven Approach, University of Tennessee College of Social Work and the National Network of Social Work Managers, 1993.

Joanne J. Thompson, An Analysis of the Effects of College Education Upon Women Recipients of AFDC in Tennessee, Research completed for the City University of New York, funded by the Ford Foundation, Summer 1992.

Joanne J. Thompson, Gail L. Kurtz, and Sara Jarvis, An Assessment of Training Needs of Mental Health, Child Welfare, and Youth Services Workers and Their Awareness of Relationships between Alcohol and Drug Abuse and Parental Abuse of Adolescent Children, research monograph completed for the Southeastern Network of Youth and Family Services, funded by the National Center for Child Abuse and Neglect, Summer, 1992.

Joanne J. Thompson and Kay Marshall, A Comparative Analysis of State Child Support Programs, research monograph, Tennessee Department of Human Services, January, 1989.

Joanne J. Thompson, "An Analysis of Trends in Foster Care," No Place for a Child, Tennessee Department of Human Services, 1987.

Robert Nicholas, Joanne Jankovic, et al., A Needs/Resources Analysis of New Jersey's System for Providing Residential Treatment to Delinquent and Disturbed Children, research monograph, New Jersey Division of Youth and Family Services, 1974.

CONFERENCE PRESENTATIONS

Presenter, Invitational Panel on Women in Educational Administration: Working with Men, Annual Program Meeting of the Council on Social Work Education, February 29, 2000, New York, New York

Co-presenter with Nancy Humphreys, Exploring Political Social Work, Annual Program Meeting of the National Association of Social Workers, November 14, 1995, Philadelphia, PA.

Plenary Speaker, "Social Work Management Competencies for the 21st Century," National Social Work Management Institute, October 10, 1993, Washington, D.C.

Co-presenter, "Rural/Urban Comparisons of Social Workers in Management Roles," National Institute on Social Work and Human Services in Rural Areas, Oxford at Emory College, July 28, 1993.

Co-presenter, "Competencies Necessary for Social Work Management," Annual Meeting of the National Association of Social Workers, November 5, 1993, Orlando, Florida.

"Poverty and Family Systems", Tennessee Conference on Social Welfare, Fall Regional Conference, Nashville, Tennessee, October, 1989.

"Welfare Reform: Issues and Opportunities," Tennessee Conference on Social Welfare, Nashville, Tennessee, Spring, 1988.

"What It Will Take to Make Welfare Reform Work," Tennessee Congress on Hunger, Memphis, Tennessee, June, 1988.

"Issues in Medicare," National Invitational Conference on Health Care, co-sponsored by the Villers Foundation and the National Council of Senior Citizens, Washington, D.C., June, 1985.

"Making Government Respond to Occupational Health Issues," Midwest Academy Retreat, Ohio University, Columbus, Ohio, August, 1983.

"The Problems of Toxic Waste - Legal and Compensable Remedies," Invitational Workshop Presentation, Citizen Action Annual Conference, Notre Dame University, July, 1982.

Invitational Speaker, "Law and School Social Work," 2nd National NASW Conference on School Social Work, Washington, D.C., 1981.

Invitational Speaker, "Needs of Rural Practitioners," 6th Annual Northern Wisconsin Annual Symposium on Human Services in the Rural Environment, September, 1980.

"Women and Role Transitions in Rural America: Implications for Rural Social Work Practice," 5th National Institute on Social Work in Rural Areas, Burlington, Vermont, 1980.

"Rural Social Work and Occupational Health: Practice Issues and Strategies," 5th National Institute on Social Work in Rural Areas, Burlington, Vermont, 1980.

With Ronald K. Green, "How to Hold Your Own with the Law: Teaching Legal Principles to Social Workers," Authors Forum, Annual Program Meeting of the Council on Social Work Education, Boston, Massachusetts, 1979.

Invitational Speaker, Social Work Education and Occupational Health: New Directions in Industrial Social Work, Annual Program Meeting of the Council on Social Work Education, Boston, Massachusetts, 1979.

With Roger Nooe, "The Future of Social Work Education in Rural Areas," Invitational Paper, Annual

Program of the Council on Social Work Education, Boston, Massachusetts, 1979.

Invitational Speaker, "Parents' Rights and Confidentiality," NASW 1st Annual Conference on School Social Work, Denver, Colorado, 1978.

With Richard J. Anderson, "Professional Education for Rural Practice," NASW 1st Annual Conference on School Social Work, Denver, Colorado, 1978.

"The Emerging Need for Social Workers within the Legal Arena-- A Case Analysis of Efforts to Humanize the Juvenile Justice System," 5th National Symposium of the National Association of Social Workers, San Diego, California, 1977.

Invitational Speaker, "Determining Treatment Needs of Children and Adolescents," New Jersey Conference on Child Welfare, Newark, New Jersey, 1975.